



The New Jersey Chapter of the American Correctional Association in partnership with Mercer County Community College and the New Jersey Association of Criminal Justice Educators proudly presents:

## **Preparing for Tomorrow: Correctional Training & Leadership Program**

**The Conference Center at Mercer County College  
April 1, 2016**

**Registration begins at 8:00 am  
Coffee break & continental breakfast**

**Plenary Session: *Leadership and the Culture of Corrections*  
Featuring Michael Pittaro, PhD, Assistant Professor of Criminal Justice  
School of Security and Global Studies, American Military University**

*Corrections has experienced a “transformation” over the last several decades. Jails and prisons are no longer considered warehouses with little personal interactions limited to a simple turn of a key. Rehabilitation has become the main focus. Staff interactions with the inmate population, as well as with other treatment professionals, are made every day. This gradual shift has reshaped the role of the correctional officer, requiring a new degree of professionalism and skill to execute the responsibilities associated with the position. Effective correctional leaders realize that individuals are motivated differently and they strive for balanced leadership that emphasizes firmness, fairness, and consistency. Since Transformational leadership appeals to social values and encourages collaboration toward goals such as crime reduction, a correctional institution is an ideal location for widespread social change to occur.*

### ***BREAK OUT PANEL DISCUSSIONS (select one)***

#### **Panel Discussion: *The Evolution of Corrections: Training Officers to do Time***

*When we think about corrections, we need to think about all of the people behind the wall. Correctional officers are often faced with the most challenging situations related to life and death inside a jail or prison. They serve as first responders. They handle critical incidents within a moment’s notice without warning. They are potentially exposed to life-threatening situations every day. The confined setting creates a consistently stressful environment. In addition to maintaining a safe and secure facility, the role of the Correctional Officer has evolved to where officers are also expected to be Agents of Change. They work in concert with other correctional departments to “treat” the offender by addressing various needs, including mental health, substance abuse and education. This is a challenging task for a correctional setting. This workshop will discuss the changing role of the correctional officer, the training and preparation needed to perform the job, and how to access support and treatment in order to maintain good health and well-being.*

#### **Panel Discussion: *Getting Ahead: Creating your Professional Development Plan***

*This workshop will discuss on-going career planning for advancement within corrections; building your resume; the value of work experience; benefits of networking and professional organizations; certifications, advanced degrees, and online education.*

#### **Networking Session & Meet the Authors and Publishers**

*Conference attendees are invited to speak with representatives from the NJ County Jail Warden’s Association, NJ Association of Criminal Justice Educators, and the NJ American Correctional Association. There will be an opportunity to purchase books and publications about topics relevant to our Justice System, and speak with the authors and publishers.*

#### **Luncheon Session: *The Future of Corrections***

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Correctional Training & Leadership Program**

**Pre-Registration is required. Registration includes continental breakfast and lunch.  
Three CEUs will be available.**

**Please send check or money order made payable to NJACA by March 18, 2016 to:**

**NJACA  
PO Box 7593  
Trenton, NJ 08628**

**Email registration inquiries to [NJACAinfo@yahoo.com](mailto:NJACAinfo@yahoo.com)**

**REGISTRATION FEES ARE NON-REFUNDABLE**

**NJACA Members - \$25.00 \_\_\_\_\_**

**NJACJE Members - \$25.00 \_\_\_\_\_**

**Full Time Students - \$10.00 (must have a valid student ID) \_\_\_\_\_**

**Non-members \$35.00 \_\_\_\_\_**

**Name: \_\_\_\_\_**

**Title: \_\_\_\_\_**

**Agency/School: \_\_\_\_\_**

**Email Address: \_\_\_\_\_**

**Mailing Address: \_\_\_\_\_**

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**Thank you to our generous luncheon sponsors: Cisco Connected Justice and CDW-G!**