

## EMERITUS RANK FOR RETIRED FACULTY MEMBERS

Upon the recommendation of the president, the Board of Trustees of Mercer County Community College may grant the honorary rank of Professor Emeritus to retired full-time faculty members who have contributed significantly to furthering the mission of the College during their active tenure.

The award of the rank of Professor Emeritus is intended for faculty members who have over time made outstanding contributions to the College, to our valued student body, to the community, and to their profession.

To be considered for Professor Emeritus status, a faculty member must have:

- 1. been employed at Mercer for a minimum of 20 years, at least 15 years of which will have been as a full-time faculty member;
- 2. been awarded tenure while teaching at Mercer;
- 3. been nominated by at least three College colleagues;
- 4. demonstrated leadership on campus-wide committees, task forces, work groups, club advising, College open house, and appointed positions (including interim administrator, department chair, program coordinator);
- 5. demonstrated excellence in teaching, learning, and academic administration at the College, especially in leading successful student retention and completion initiatives;
- 6. contributed significantly to his or her academic or professional discipline through participation in presentations at regional and national organizations and conferences;
- 7. provided leadership in College-wide initiatives such as assessment, curriculum review, accreditation, and grant submissions; and
- 8. maintained the highest ethical standards in relationships with students, colleagues, and the public.
- 9. Approved Emeritus Professors retain all of the benefits of faculty status, including an MCCC email account, a campus ID, parking privileges, library privileges, and access to campus activities.

## OMB 978

Approved: <u>Board of Trustees</u> March 16, 1995 July 25, 2013

## Revised:

September 15, 2016