

# COHORT 2025

JANUARY 25 - JUNE 7

Don't miss out on the New Jersey Black Women's Collective Leadership Institute Cohort 2025, launching on Saturday, January 25th!

## CALLING ALL FUTURE LEADERS!

Designed for emerging leader in any sector, the Leadership Institute will help participants gain the skills and strategies needed to address current problems in real time, actualize their skilled vision, and build effectiveness, while developing a talent pipeline for Black women leaders in New Jersey.

The Leadership Institute consist of 16 intensive curated sessions led by renown keynote speakers and facilitators, Melody M. Fogarty and Rita Williams-Bogar. Sessions will include: Mercer County Community College high-level course instruction; a leadership assessment; a series of presentations, networking lunches, workshops, lectures, and panel discussions on a variety of topics specific to leadership, organizational culture, and personal development.

### APPLY IF YOU ARE:

- A mid-level manager or supervisor ready to advance your career.
- Aspiring to elevate to Director and Vice President roles.
- Interested in acquiring tools and strategies for effective change management.
- Seeking to enhance your financial knowledge and skills to drive organizational success.
- Looking to improve your fundraising abilities to support your organization's mission and goals.
- Aiming to enhance your time management abilities for better productivity and efficiency in your role.
- Interested in developing skills to effectively navigate and influence politics in the workplace.
- Committed to leading with AI and integrating technology into your leadership approach.

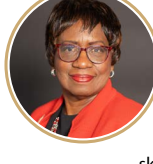
### FACILITATORS



**Melody M. Fogarty**

Managing Partner/Chief Business Strategist  
Dakota Gray, LLC

Melody Fogarty is Managing Partner and Chief Business Strategist for Dakota Gray, LLC, a national, full-service human resources support, talent management, and legal consulting firm. Her extensive expertise and passion stems from 25+ years of experience working with owners/CEOs/presidents to drive enterprise value for companies in a variety of industries, ranging from start-ups to turn-around organizations including Fortune 500 clients with billions in revenue.



**Rita Williams-Bogar, MBA**

Founder of Personal Development Solutions, LLC

Rita is dedicated to helping individuals and organizations reach their full potential by unlocking and leveraging their unique talents and skills. An award-winning, dynamic speaker and facilitator, she brings a client-centered approach and proven strategies to inspire growth and drive meaningful impact for individuals and businesses alike.

### GUEST SPEAKERS AND ADVISORY BOARD MEMBERS



**Lt. Governor Tahesha Way**



**Brenda Ross Dulan**

Managing Principal  
Ross Dulan Group



**Pastor Tiffany Williams Brewer, Esq.**

Assistant Professor of Law and Chair of NJ State  
Commission of Investigations



**Jeannine LaRue**

Lobbyist and Public Affairs Executive



**Paula Taylor**

Owner of Arlee's Raw Blends Princeton, NJ



**John Harmon**

President and CEO  
African Chamber of Commerce NJ



**Michele Meyer-Shipp, Esq.**

CEO  
Dress for Success Worldwide



**Susette Brooks, MFA**

Public Relations & Marketing Coordinator  
New Jersey State Library



**Maggie Moran**

Strategy Consultant



**Corein Carter**

Chief Operating Officer  
CultureMakers I.N.C.



**Natalya Johnson**

Senior Counsel  
Johnson & Johnson



**Sandy Castor**

Head of Economic Development  
Middlesex



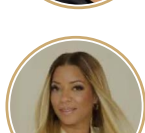
**Shantelle Guyton**

Director of Sales  
Essence

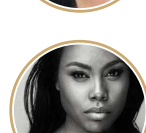


**Michellene Davis, Esq.**

President and CEO  
National Medical Fellowships



**Pastor Shameka Daniels**



**Carlotta Crosby**

Marketing and Branding Coach

\* Speakers are subject to change. \*

### SYLLABUS

SESSION	DATE	TOPIC
Session 1	January 25	Kick-Off
Session 2	February 8th	Leadership EQ
Session 3	February 22nd	Strategic Mindset Part 1
Session 4	February 27th	Strategic Mindset Part 2
Session 5	March 8th	AI Fundamentals - Master Class
Session 6	March 22nd	Think Like a CFO
Session 7	March 27th	Think Like a CEO/CFO
Session 8	April 5th	Marketing the Creative Journey Part 1
Session 9	April 17th	Marketing the Creative Journey Part 2
Session 10	May 3rd	Applying Leadership to Fulfil Your Mission Part 1
Session 11	May 17th	Applying Leadership to Fulfil Your Mission Part 2
Session 12	May 22nd	Creating High Impact Coalitions
Session 13	May 31st	Small p in Politics
Session 14	June 5th	Cyber Security - Master Class
Session 15	June 7th	Capstone and Graduation
Session 16	June 28th	Wellness Retreat and Debrief (optional)

\* Participants are required to attend each session and cannot miss more than two sessions for program completion. \*

## APPLICATIONS NOW OPEN

TO APPLY: [www.mccc.edu/njbwc](http://www.mccc.edu/njbwc)

APPLICATION DEADLINE: January 8, 2025

COHORT 2025: January 25, 2025 - June 28, 2025



## About New Jersey Black Women's Collective

The New Jersey Black Women's Collective (NJBWC) is New Jersey's first comprehensive advocacy organization solely dedicated to the proliferation of Black women leaders in the state. Established in 2021, the 501(c)(3) non-profit organization's goal is to garner, harness and strengthen the economic, social and political power of Black women in New Jersey by directly investing in and advocating for Black women through coalition building, fundraising, community and stakeholder engagement.

### CO-FOUNDERS



**Tennille R. McCoy, MBA, MLER**

Chief HR Executive and  
Corporate Sustainability Partner



**Adrienne King**

President, Alpha Kappa Alpha Sorority,  
Incorporated, Epsilon Upsilon Omega Chapter



**Taraun Tice McKnight**

Attorney and Public Policy Specialist

Sponsors:



Mercer County Community College is accredited by the Middle States Commission on Higher Education. MCCC is an equal opportunity institution which prohibits discrimination on the basis of disability, age, sex, gender identity, sexual orientation, race, ethnicity, immigration status, country of origin, religious or political affiliation, veteran status, or any other legally protected classes in employment, education, and college-sponsored programs or activities. Title IX Coordinator: Marvin Carter – Phone: 609-570-3407. Section 504 Coordinator for Employees: Audrey Mastrowski – Phone: 609-570-3273. Section 504 Coordinator for Students: Arlene Stinson – Phone: 609-570-3525.