MERCER COUNTY COMMUNITY COLLEGE

724th Minutes of the Meeting of the Board of Trustees June 25, 2025

The meeting was called to order by Chair Kristin Appelget at 6:33pm at Mercer County Community College West Windsor Campus. In addition to the Chair, the following members were in attendance: Julie Blake, Eashwayne Haughton, Shannon Mason, Lawrence Nespoli, Gregory Puliti, Scarlett Rajski, Aamir Rehman, Deborah Preston (MCCC President), and Jordyn Bostick (Alumni Trustee). Also present was Mitchell Jacobs, College Counsel. Absent was Jacquelyn León and Daryl Minus-Vincent.

I. OPENING OF MEETING

A) FLAG SALUTE

Chair Appelget led those attending the meeting in the Pledge of Allegiance to the flag of the United States.

B) STATEMENT OF NOTIFICATION

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend meetings of public bodies at which any business affecting its interests is discussed or acted upon. In accordance with the provisions of this Act, the Board of Trustees of Mercer County Community College has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board in the lobby of the Administration Building, on the West Windsor Campus, at the James Kerney Campus, on the College's website homepage, and emailed to The Trentonian and The Times.

C) ADOPTION OF REVISED AGENDA

Trustee Puliti moved to approve the revised agenda, which was seconded by Trustee Nespoli and adopted with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

D) PUBLIC COMMENT

No one from the attending public addressed the board at this time.

II. PRESIDENT'S UPDATE

Dr. Preston provided the following updates:

- The College received three awards from the New Jersey Council of Community Colleges:
 - Partnership award with Johnson & Johnson, along with Raritan Valley CC, and Middlesex CC.
 - Distinguished Alumni Award to Assemblyman Anthony Verrelli
 - Distinguished Faculty Award to Professor Amy Ricco (Horticulture)
- Several members of the MCCC leadership team attend the State of the County Address by County Executive Dan Benson.
- On June 17th the College had a lunch and learn Juneteenth celebration that was planned and executed by Marvin Carter.
- A retreat was held on July 17th for the extended academic leadership team focusing on the Gallup Strengths Finder.

• The College received a digital literacy grant with Ocean CC. It is a \$1 million workforce grant tied to Title II, addressing digital skill gaps.

III. APPROVAL OF MINUTES

A) APPROVAL OF MINUTES OF APRIL 23, 2025 BOARD MEETING

Trustee Puliti moved to approve the minutes of the April 23, 2025 Board Meeting, agenda item III (A), which was seconded by Trustee Haughton and adopted with Trustees Appelget, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye. Trustee Blake abstained.

BE IT RESOLVED, that the minutes of the April 23, 2025 meeting of the Board of Trustees are approved as presented.

IV. FINANCE & FACILITIES MATTERS

Trustee Puliti presented agenda items IV (A) FY25-269 through (E) FY25-273 for ratification, which were second by Trustee Haughton. The items were ratified with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

- A) MONTHLY FINANCIAL STATEMENT (Resolution FY25-269)
 - The members of the Board noted receipt and ratified the Monthly Financial Statement, which is attached.
- B) INVESTMENT DETAIL (Resolution FY25-270)

The members of the Board noted receipt and ratified the Report of Investment Detail, which is attached.

- C) <u>PURCHASE ORDERS AND CONTRACTS UNDER \$41,600</u> (Resolution FY25-271)

 The members of the Board noted receipt and ratified the Report on Purchase Orders and Contracts under \$41,600.00, which is attached.
- D) MONTHLY PAYMENTS LIST APRIL 2025 (Resolution FY25-272)

 The members of the Board noted receipt and ratified the monthly payments lists for April 2025.
- E) MONTHLY PAYMENTS LIST MAY 2025 (Resolution FY25-273)

 The members of the Board noted receipt and ratified the monthly payments lists for May 2025.

Trustee Puliti presented agenda items IV (F) FY25-274 through (CCC) FY25-323, which were second by Trustee Haughton. The items were passed with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

- F) Adams, Lattiboudere Croot & Herman, LLC (FY25-274)
- G) ATI Assessment Technologies Institute (FY25-275)
- H) Atrium Staffing, LLC (FY25-276)

- DeCotiis Fitzpatrick Cole & Giblin (FY25-277)
- J) SSU Educational Consulting LLC (FY25-278)
- K) Trane U.S. Inc. (FY25-279)
- L) Allstate Office Interiors (FY25-280)
- M) Blackboard LLC Anthology LMS (FY25-281)
- N) Bloomberg Finance L.P. (FY25-282)
- O) CBIZ Inc. (FY25-283)
- P) Canteen Compass Group, U.S.A. (FY25-284)
- Q) CDW Government (FY25-285)
- R) Cintas (FY25-286)
- S) CM3 Building Solutions Inc. (FY25-287)
- T) Dell Marketing LP (FY25-288)
- U) Elizabethtown Water Company (FY25-289)
- V) Ellucian L.P. (FY25-290)
- W) Follett Higher Education Group (FY25-291)
- X) Franklin Covey Client Sales, Inc. (FY25-292)
- Y) Fyr-Fyter Sales and Service (FY25-293)
- Z Global Industrial (FY25-294)
- AA) Golden Crown Contractors, Inc. (FY25-295)
- BB) Hamilton Twp. Sewer Authority (FY25-296)
- CC) KC Sign and Awnings (FY25-297)
- DD) KSI Consulting Engineers, LLC (FY25-298)
- EE) Magic Touch Construction (FY25-299)
- FF) Mercer County Public Library (FY25-300)
- GG) National Business Furniture (FY25-301)
- HH) NeoGov/NeoEd dba GovernmentJobs.com (FY25-302)
- II) New Jersey Business Systems (FY25-303)
- JJ) New Jersey Council of County Colleges (FY25-304)
- KK) NJEdge.Net (FY25-305)
- LL) Northeast Plumbing Services, LLC (FY25-306)
- MM) Performance Food Group, Inc. (FY25-307)
- NN) Presidio Networked Solutions, LLC (FY25-308)
- OO) ProEducation Solutions (FY25-309)
- PP) ProQuest (FY25-310)
- QQ) Public Service Electric & Gas PSE&G (FY25-311)
- RR) Republic Waste Services (FY25-312)
- SS) SHI International Corporation (FY25-313)
- TT) Singer Equipment Company (FY25-314)
- UU) Spiezle Architectural Group Inc. (FY25-315)
- VV) Sunlight General Capital, LLC (FY25-316)
- WW) Suplee Clooney and Company (FY25-317)
- XX) Sysco Food Services (FY25-318)
- YY) Tutor.com (FY25-319)
- ZZ) Vicinity Energy Trenton L.P. (FY25-320)
- AAA) W.W. Grainger Inc. (FY25-321)
- BBB) WB Mason-Cooperative Pricing for Office Supplies (FY25-322)
- CCC) Magic Touch and Northeast Yale Electric Supply Company (FY25-323)

Trustee Puliti presented agenda items IV (DDD) FY25-324, which was second by Trustee Haughton. The item was passed with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

DDD) Carl D. Perkins Career and Technical Education Grant Application (FY25-324)

V. HUMAN RESOURCES MATTERS

Trustee Rehman presented agenda item V (A) FY25-325, which was seconded by Trustee Puliti. The item was passed with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

A) RATIFICATION OF APPOINTMENTS, PROMOTIONS/RECLASSIFICATIONS, STIPENDS, AND RECEIPT OF STAFF SEPARATION REPORT (Resolution FY25-325)

BE IT RESOLVED, that this Board approves the ratification of appointments, promotions/reclassifications, stipends, and notes receipt of the staff separation report, which will be made a part of the minutes of this meeting.

Trustee Rehman presented agenda item V (B) FY25-326 and (C) FY25-327, which was seconded by Trustee Haughton. The item was passed with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

- B) <u>SABBATICAL RECOMMENDATION SANDRA KERR</u> (Resolution FY25-326)
 BE IT RESOLVED, that this Board approves the granting of a terminal sabbatical leave for Professor Sandra Kerr during the Spring 2026 Semester, as recommended by the President, as indicated in the attached which is to be made part of the minutes of this meeting.
- C) <u>SABBATICAL RECOMMENDATION WINSTON MADDOX</u> (Resolution FY25-327)
 BE IT RESOLVED, that this Board approves the granting of a terminal sabbatical leave for Professor Winston H. Maddox during the Fall 2026 semester, as recommended by the President, as indicated in the attached which is to be made part of the minutes of this meeting.

Trustee Rehman presented agenda item V (D) FY25-328 through (F) FY25-330, which was seconded by Trustee Nespoli. The item was passed with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

D) REAPPOINTMENT OF ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ELIGIBLE FOR MULTIPLE –YEAR CONTRACTS (3 YEAR) (Resolution FY25-328)

BE IT RESOLVED, that certain members of the administrative and professional staff whose current contract expire on June 30, 2026 are hereby reappointed for two additional year as recommended by the President and shall be issued three-year contracts for the period July 1, 2025 through June 30, 2028 as indicated in the attached which is to be made part of the minutes of this meeting.

- E) REAPPOINTMENT OF ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ELIGIBLE FOR MULTIPLE YEAR CONTRACTS (2 YEAR) (Resolution FY25-329)

 BE IT RESOLVED, that certain members of the administrative and professional staff whose current contract expire on June 30, 2026 are hereby reappointed for one additional year as recommended by the President and shall be issued two-year contracts for the period July 1, 2025 through June 30, 2027 as indicated in the attached which is to be made part of the minutes of this meeting.
- F) ONE-YEAR & PROBATIONARY REAPPOINTMENT OF ADMINISTRATIVE AND PROFESSIONAL PERSONNEL (Resolution FY25-330)

 BE IT RESOVED, that certain members of the administrative and professional staff are hereby reappointed as recommended by the President, and shall receive one-year contracts for the period of July 1, 2025 through June 30, 2026, as indicated in the attached which is to be made part of the minutes of this meeting.

Trustee Rehman presented agenda item V (G) FY25-336, which was seconded by Trustee Nespoli. The item was passed with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

G) RATIFICATION OF THE CONTRACT BETWEEN MERCER COUNTY COMMUNITY COLLEGE
AND LOCAL 2473 THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES (Resolution FY25-336)

WHEREAS, negotiations have been conducted between Mercer County Community College and the Local 2473 The American Federation of State, County and Municipal Employees, resulting in a proposed agreement for the period July 1, 2024 to June 30, 2029, and said agreement has been ratified by the membership of the AFSCME; now therefore

BE IT RESOLVED, that this Board hereby ratifies this agreement and authorizes the President, on behalf of this Board, to execute said agreement, a copy of which will be made a part of the minutes of this meeting.

Chair Appelget presented agenda item V (H) FY25-337, which was seconded by Trustee Rehman. The item was passed with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

H) RESOLUTION TO EXTEND PRESIDENT'S CONTRACT (Resolution FY25-337)
BE IT RESOLVED, that by mutual consent of Dr. Preston and the Board, the Employment Agreement entered into by Dr. Preston and the Board dated July 1, 2022 is hereby extended to a date that is the earlier of (a) July 31, 2025 or (b) the date a new employment agreement is approved by the Board.

VI. OPERATIONS MATTERS

Trustee Blake presented agenda item VI (A) FY25-333 for ratification, which were second by Trustee Nespoli. The item was ratified with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

A) <u>APRIL AND MAY 2025 REPORTABLE CRIMES, FIRES, AND OTHER EMERGENCIES</u> (Resolution FY25-333)

The members of the Board noted receipt and review and ratified the report, which is attached.

Trustee Blake presented agenda item VI (B) FY25-334, which were second by Trustee Mason. The item was approved with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

B) REVISED POLICY 210 ACADEMIC INTEGRITY VIOLATIONS – SECOND AND FINAL READING (Resolution FY25-334)

BE IT RESOLVED, that the Board hereby approves revised policy #210 Academic Integrity Violations as recommended by the President and the Operations Committee of the Board, and as outlined in the attached, which will be made part of the minutes of this meeting.

Trustee Blake presented agenda item VI (C), which were second by Trustee Nespoli. The item was approved with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

C) REVISED POLICY 510 FINANCIAL AID SATISFACTORY ACADEMIC PROGRESS – FIRST READING

The second reading will take place at the July 2025 meeting.

VII. OTHER MATTERS

Chair Appelget moved to approve agenda item VII (A) FY25-331, which was second by Trustee Puliti. The item was approved with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

A) MCCC FY2026 BOT MEETING SCHEDULE (Resolution FY25-331)

BE IT RESOLVED, that this Board adopts the meeting schedule for FY2026, as outlined in the attached, which will be made part of the minutes of this meeting.

Chair Appelget moved to approve agenda item VII (B) FY25-332, which was second by Trustee Nespoli. The item was approved with Trustees Appelget, Blake, Haughton, Mason, Nespoli, Puliti, Rajski, and Rehman voting aye.

B) <u>RESOLUTION OF APPRECIATION – JORDYN RITTER BOSTICK</u> (Resolution FY25-332)

BE IT RESOLVED, that this Board extends its grateful appreciation to Ms. Bostick for her contribution and service as the Alumni Representative of the Mercer County Community College Board of Trustees, as outlined in the attached, which will be made part of the minutes of this meeting.

VIII. NEW JERSEY COUNCIL OF COUNTY COLLEGES REPORT

Dr. Nespoli shared the following updates:

- State There is increasing confidence that the Legislature will restore the \$20 million in state aid to community colleges that the Governor had proposed be cut.
- Federal The House has proposed cuts to the Pell grant program that can only be described as devastating to community college students were they to become law. We have reached out to NJ's Senators asking for their support in opposing the House recommendations. Some good news is that there is increasing optimism that the Congress will approve an expansion of the Pell program to include short-term training programs. This has been a long-time national priority for community colleges.

IX. CHAIR'S REPORT

- Chair Appelget reminded Trustees to complete the Board self-assessment survey.
- The Board retreat will take place on July 30th at the offices of Stark and Stark.

X. EXECUTIVE SESSION

No Executive Session.

Debrah E. Puston

There being no further business to discuss, Trustee Puliti moved to adjourn the meeting. The motion was seconded by Trustee Haughton and passed unanimously. The meeting adjourned at 7:08pm.

Respectfully submitted,

Deborah E. Preston, Ph.D.

President, Mercer County Community College

MERCER COUNTY COMMUNITY COLLEGE FINANCE OFFICE

Resolution FY25-269

			Actual as of	Percent of Budget	
REVENUE		Budget FY25	05/31/2025	Realized	2024 Actual
Tuition- Credit	\$	25,110,377	\$ 25,660,079	102%	\$ 22,216,219
Course Fees	\$	9,700,000	\$ 8,152,964	84%	\$ 8,226,719
Tuition Waivers	\$	(2,000,000)	(2,975,292)	149%	\$ (2,397,594)
TOTAL TUITION & FEES:	\$	32,810,377	\$ 30,837,751	94%	\$ 28,045,344
APPROPRIATIONS					
State of New Jersey	\$	7,433,816	\$ 7,090,633	95%	\$ 7,967,611
County of Mercer	\$	19,729,980	\$ 18,085,733	92%	\$ 19,343,117
Partnerships	\$	50,000	\$ 46,053	92%	\$ 49,622
Community Education/Non Credit	\$	880,000	\$ 644,827	73%	\$ 847,047
Auxiliary Operations	\$	2,855,000	\$ 2,620,676	92%	\$ 2,963,018
Facility Rentals	\$	700,827	\$ 731,177	104%	\$ 834,080
Other Income	\$	2,400,000	\$ 2,651,287	110%	\$ 4,144,231
TOTAL REVENUE:	\$	66,860,000	\$ 62,708,137	94%	\$ 64,194,070
EXPENSES					
Salaries & Wages	\$	39,744,236	\$ 35,056,552	88%	\$ 38,716,501
Faculty	\$	17,349,400	\$ 15,457,023	89%	\$ 16,762,765
Administrators	\$	3,796,946	\$ 3,405,061	90%	\$ 3,961,657
Clerical	\$	2,384,695	\$ 2,095,171	88%	\$ 2,304,053
Professional	\$	9,511,841	\$ 8,501,363	89%	\$ 9,193,964
Part Time	\$	4,264,714	\$ 3,615,111	85%	\$ 4,120,496
Custodial / Maintenance / Security	\$	2,436,640	\$ 1,982,823	81%	\$ 2,373,565
Total Salaries & Wages	\$	39,744,236	\$ 35,056,552	88%	\$ 38,716,500
Employee Benefits	\$	13,000,000	\$ 12,389,614	95%	\$ 12,438,619
TOTAL PERSONNEL EXPENDITURES:		52,744,236	\$ 47,446,166	90%	\$ 51,155,120
Utilities	\$	1,885,950	\$ 1,671,000	89%	\$ 1,796,161
Building Lease	\$	350,000	\$ 308,970	88%	\$ 296,774
Maintenance Contracts	\$	995,000	\$ 889,210	89%	\$ 1,022,837
Facilities Maintenance	\$	550,000	\$ 493,753	90%	\$ 530,375
Insurance	\$	890,000	\$ 872,619	98%	\$ 752,120
Staff Development/Travel	\$	590,000	\$ 579,652	98%	\$ 578,500
Marketing General Advertising	\$	300,000	\$ 210,101	70%	\$ 594,147
IT Hardware / Software	\$		\$ 1,759,467	110%	\$ 1,611,130
Legal/Professional Fees	\$	780,000	\$ 764,549	98%	\$ 750,925
Purchased Services	\$	1,900,000	\$ 1,874,137	99%	\$ 2,362,665
General Ed/Lab Supplies	\$	365,000	\$ 354,210	97%	\$ 360,807
Student Development	\$	465,000	\$ 457,561	98%	\$ 459,231
Other	\$	3,444,814	4,042,049	117%	\$ 4,115,285
TOTAL OTHER EXPENDITURES:	_	14,115,764	14,277,278	101%	\$ 15,230,957
TOTAL OPERATING AND PERSONNEL	\$	66,860,000	\$ 61,723,444	92%	\$ 66,386,076



Resolution FY25-270

INVESTMENT DETAIL FOR THE PERIOD ENDING MAY 31, 2025

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<u>DATE</u>	SHORT TERM INVESTMENTS	<u>RATE</u>	_	<u>AMOUNT</u>	
05/31/25	BANK OF PRINCETON	2.96%		698,870.80	
05/30/25	FIRST BANK	3.35%		1,151,908.09	
05/31/25	WELLS FARGO BANK BALANCE	3.09%		4,012,591.38	
05/31/25	CASH MANAGEMENT FUND-NJ	4.31%		19,011,503.28	**
			\$	24,874,873.55	*
	LONG TERM INVESTMENTS				
05/31/25	WELLS FARGO - UNEMPLOYMENT TRUST	3.95%	\$	<i>543,447.51</i>	

Cash Balances are gross, current Liabilities are not netted against these balances

^{**} Includes: 1.9 mil in Flight Fees

MCCC PURCHASE ORDER REPORT \$8,320 - \$41,600 June 25, 2025

Resolution FY25-271

Purchases over \$8,320 require three (3) quotes or over \$41,600 require Publicly Advertised Bids unless specifically exempted by New Jersey County College Contract Law N.J.S.A. 18A:64A-25.5(a)

Budget lines beginning with "2" indicate grant funded

Budget lines beginning with "7" indicate capital projects

# PO #		DATE VENDOR		AMOUNT		BUDGET CODE	Description	BASIS FOR AWARD	
1	P20976	4/7/25 AMERICAN BOARD FUNERAL SERVICE EDUCATION INC. Woodbury Heights, NJ		\$	11,500.00	10-01-01-02-203006-63000	Payment for Accreditation review and site visit.	Exemption: Professional Services	
2	P20996		PLAYCORE GROUP West Palm Beach, FL	\$	38,634.00	70-07-01-03-700102-69320	Replacement of Baseball and Softball bleachers.	Sourcewell Contract #081523-NRS	
3	P21022		MAGIC TOUCH CONSTRUCTION Ceyport, NJ	\$	19,040.85	70-07-01-03-700100-69340	Rebuild and Install Pool Pump and Pool Strainer. Insurance claim filed.	ESCNJ T&M #24/25-16	
4	P21033	4/14/25 H	HELDRICH New Brunswick, NJ	\$	23,782.36	22-05-01-02-302148-60120	EOF Capital 3 retreat. Paid for by Capital 3 Grant.	MCCC RFQ #2531	
5	P21045	S	NERGY TRANSFER SOLUTIONS LLC West Chester, PA	\$	17,340.00	70-07-01-03-701546-76101	Replacement of HVAC Equipment for the University Center. Paid for by Chapter 12.	Exemption: Sole Source	
6	P21046		INGLE STOP New York, NY	\$	8,500.00	22-01-02-02-302150-60002	Single Stop Software. Paid for by Hunger Free Grant.	Exemption: Sole Source	
7	P21069	S	NERGY TRANSFER SOLUTIONS LLC West Chester, PA	\$	9,363.00	70-07-01-03-701546-76101	HVAC compressor replacement for the University Center. Paid for by Chapter 12.	Exemption: Sole Source	
8	P21077	L	DEFINED LEARNING LC Northbrook, IL	\$	9,615.00	22-01-02-02-302046-69621	Online learning software for the GEAR- UP program. Paid for by GEAR-UP Grant.	Exemption: Proprietary	
9	P21118	L	.W. WEBB DBA INCOLN SUPPLY Bedford, MA	\$	16,586.02	70-07-01-03-700100-69340	Purchase of Heater for pool. Insurance claim filed.	HCESC #Cat-23-10	
10	P21122	4/24/25 A	AURORA SYSTEMS CONSULTING Forrance, CA	\$	27,500.00	10-01-01-03-301303-69614	Cylance Protect software for College phones.	OMNIA Contract #010-170	
11	P21140	S	'ALE ELECTRIC GUPPLY Middletown, CT	\$	14,913.52	70-07-01-03-700130-69240	Replacement of Conference Center outdoor lighting.	Mercer County Coop #CK09MERCER2023-19	
12	P21141	II S	ACCELERATED NFORMATION YSTEMS Hauppauge, NY	\$	17,160.00	10-01-01-03-301304-64110	Dropbox software maintenance renewal.	Exemption: Proprietary	
13	P21154	4/29/25 C C II	COPYRIGHT CLEARANCE CENTER NC. Danvers, MA	\$	8,847.00	10-04-01-02-200300-64540	Copyright Clearance Center License for Library.	Exemption: Proprietary	
14	P21185	5/5/25 L	JNITED COLLEGIATE JMPIRES as Vegas, NV	\$	14,570.00	61-05-01-04-402009-64110	Umpire Fees for Softball and Baseball games.	Exemption: Professional Services	
15	P21265	5/14/25 N	MELTWATER Redwood City, CA	\$	11,725.00	10-06-01-05-500120-60002	Subscription Service that tracks all publicity of MCCC.	Exemption: Consulting Services	
16	P21266		MAP N BROAD LLC Titusville, LLC	\$	24,747.52	10-07-02-03-301415-69230	Monthly Lease for 101 North Broad Street.	Exemption: Sole Source	
17	P21267	5/14/25 @	GLOBAL INDUSTRIAL Port Washington, NY	\$	11,445.47	22-01-01-02-302068-61100	Outdoor furniture for JKC campus for Aseptic Lab. Paid for by NJDOL / Workforce Development Grant.	OMNIA Contract #R211402	
18	P21279		GLOBAL INDUSTRIAL Port Washington, NY	\$	10,758.99	70-07-01-03-700102-69420	Patio furniture for the Conference Center.	OMNIA Contract #R211402	

MCCC PURCHASE ORDER REPORT \$8,320 - \$41,600 June 25, 2025

Resolution FY25-271

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Budget lines beginning with "2" indicate grant funded

Budget lines beginning with "7" indicate capital projects

# PO # 19 P21292		DATE	VENDOR		AMOUNT	BUDGET CODE	Description	NJEDGE Contract #269EMCPS-21-001-EM- SHI	
		5/19/25 SHI INTERNATIONAL CORP. Somerset, NJ		\$	14,155.44	32-03-01-03-301501-64110	Subscription to Barracuda security software. Paid for by WWFM listener donations.		
20	P21298	5/19/25	CASAS San Diego, CA	\$	9,415.00	22-01-02-02-302022-61100	Purchase of student assessement tests. Paid for by NJDOL / Workforce Development Grant.	Exemption: Textbooks	
21	P21318	5/19/25	FASTSIGNS Lawerenceville, NJ	\$	9,776.00	10-06-01-05-500120-66350	Double sided light pole banners for various locations at WWC.	Exemption: Advertising	
22	P21320	5/19/25	NORTHEAST PLUMBING SERVICES LLC Lawerenceville, NJ	\$	17,672.40	70-07-01-03-700100-69340	Installation of a Pool Heater. Insurance claim filed.	ESCNJ T&M #24/25-16	
23	P21323	5/19/25	CONNECTABLE, INC. Martinsville, IN	\$	10,000.00	22-01-02-02-302022-69723	Online information database for Staff and Students. Paid for by NJDOL / Workforce Development Grant.	Exemption: Proprietary	
24	P21343	5/21/25	INSIGHT PUBLIC SECTOR, INC. Dallas, TX	\$	22,409.89	10-01-01-03-301306-69641	Renewal of Vimeo licenses	NJ State Contract #T3121/TELE-01512	
25	P21342	5/21/25	EMSI DBA LIGHTCAST Moscow, ID	\$	13,475.00	10-01-01-03-301304-64110	Lightcast Career Coach Software Renewal	NJJPC BID #23/24-R1445	
26	P21359	5/22/25	SAV-A-TREE Chicago, IL	\$	13,075.00	70-07-01-03-700109-69110	Tree Trimming services for Softball and Baseball fields.	MCCC RFQ #2502	
27	P21357	5/22/25	MAGIC TOUCH CONSTRUCTION Keyport, NJ	\$	15,011.05	70-07-01-03-701546-76101	Install of CM Building Chiller valves and tees. Paid for by Chapter 12.	ESCNJ #24/25-16	
28	P21356	5/22/25	MULTI-TEMP MECHANICAL, INC. Westville, NJ	\$	13,555.64	70-07-01-03-701546-76101	Install of ES Building HRIM Kitchen RTU HVAC Gas Unit. Paid for by Chapter 12.	NJ State Contract #24-GNSV1-97473	
29	P21368	5/27/25	GOLDEN CROWN CONTRACTORS INC. Yardville, NJ	\$	17,975.50	70-07-01-03-700128-72100	Furnish and Install 8 Foot Chain Link Fence behind Trenton Hall for Aseptic Mobile Lab.	Mercer County Coop #CK09MERCER2024-21B	
30	P21383	5/28/25	DYNAMIC SECURITY LLC DBA MINUTEMAN SECURITY LIFE SAFETY Edison, NJ	\$	17,707.71	10-01-01-02-200210-61100	Install of Genetec Surveillance 14 Camera System & Software for Academic Testing.	GSA Contract #07F-0251X	
31	P21385	5/29/25	HOWARD TECHNOLOGY SOLUTIONS Birmingham, AL	\$	11,866.00	10-04-02-02-208001-69721	Install of a TV and related systems for JKC Career Center room 247.	GSA Contract #07F-0251X	

RESOLUTION FY25 - 274

ADAMS, LATTIBOUDERE CROOT & HERMAN, LLC LEGAL SERVICES AMENDMENT FOR COST

- WHEREAS, Mercer County Community College has a need to acquire legal services from Adams,

 Lattiboudere Croot & Herman, LLC and increase the fiscal year 2025 purchase order amount for the period of April 1, 2025 through June 30, 2025; and
- WHEREAS, on June 26, 2024 the Board of Trustees approved a (90) ninety-day Agreement with Adams,
 Lattiboudere Croot & Herman of Iselin, NJ through September 30, 2024 for an amount not to
 exceed \$40,000; and
- WHEREAS, on September 24, 2024 the Board of Trustees approved a (90) ninety-day Agreement with Adams, Lattiboudere Croot & Herman of Iselin, NJ through December 31, 2024 for an amount not to exceed \$80,000; and
- WHEREAS, on December 18, 2024 the Board of Trustees approved a (90) ninety-day Agreement with Adams, Lattiboudere Croot & Herman of Iselin, NJ through March 31, 2025 for an amount not to exceed \$120,000; and
- WHEREAS, on April 23, 2025, the Board of Trustees approved a (90) ninety-day Agreement with Adams,
 Lattiboudere Croot & Herman of Iselin, NJ through June 30, 2025 for an amount not to exceed
 \$150,000; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (1) exempts professional services from public advertising for bids but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to increase the fiscal year 2025 purchase order amount for professional legal services with Adams Lattiboudere Croot & Herman, LLC of Iselin, NJ, by \$15,000 from \$150,000 to \$165,000 for the period July 1, 2024 through June 30, 2025.

RESOLUTION FY25 - 275

ASSESSMENT TECHNOLOGIES INSTITUTE – ATI PROGRESSIVE ASSESSMENT AND TESTING FOR NURSING STUDENTS

- WHEREAS, Mercer County Community College has a need to acquire additional assessment and testing services for the Nursing program in FY 2025, paid by Nursing Course fees; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (2) exempts unspecifiable services from advertised bidding but requires a resolution authorizing the award of such contract; and
- WHEREAS, on June 29, 2023 the Board of Trustees approved a resolution that authorized the President to contract with Assessment Technologies Institute (ATI) of Leawood, Kansas to purchase testing and assessment services for students enrolled in the Nursing program at a cost not to exceed an aggregate total of \$200,000 for the period July 1, 2023 to June 30, 2025, paid by Student Course fees; and
- WHEREAS, ATI has completed and submitted a Business Entity Disclosure Certification which certifies that they have not made any reportable contributions to a political or candidate committee in Mercer County in the previous one year, and the contract will prohibit this vendor from making any reportable contributions through the term of the contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to increase the contract amount with Assessment Technologies Institute (ATI) of Leawood, Kansas to acquire additional testing and assessment services for students enrolled in the Nursing program, from \$200,000 to \$350,000 for the period July 1, 2023 to June 30, 2025. Paid by Nursing Course fees.

RESOLUTION FY25 - 276

ATRIUM STAFFING LLC TEMPORARY STAFFING AGENCY

- WHEREAS, Mercer County Community College has a need to hire temporary staff in FY 2025 to perform purchasing and professional accountant job duties to fill vacancies due to a re-organization and retirements in the Finance and Auxiliary Services department; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, the purchase will be executed as a Political Contribution Disclosure contract pursuant to the provisions of N.J.S.A 19:44A-20.4; and
- WHEREAS, a provision of County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (4) exempts the doing of any work by employees of the County College; and
- WHEREAS, Atrium Staffing LLC of New York, New York has completed and submitted a Business Entity

 Disclosure Certification which certifies that they have not made any reportable contributions to
 a political or candidate committee in Mercer County in the previous ear, and the contract will
 prohibit them from making any reportable contributions through the term of the contract; now
 therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with Atrium Staffing LLC of New York, New York to hire temporary staff in FY 2025 to perform purchasing and professional accountant job duties to fill vacancies due to a re-organization and retirements in the Finance and Auxiliary Services department in an amount not to exceed \$60,000 from December 5, 2024 through June 30, 2025.

RESOLUTION FY25 - 277

DECOTIIS, FITZPATRICK, COLE & GIBLIN, LLP LEGAL SERVICES – COST AMENDMENT

- WHEREAS, Mercer County Community College has a need to acquire legal services from Decotiis, Fitzpatrick, Cole & Giblin, LLP, in connection with continued contract negotiations conducted with the College's faculty and staff unions and increase the fiscal year 2025 purchase order amount for the period April 1, 2025 through June 30, 2025; and
- WHEREAS, on December 18, 2024 the Board of Trustees approved a (90) ninety-day Agreement with DeCotiis, Fitzpatrick, Cole & Giblin, LLP of Paramus, New Jersey, through March 31, 2025 for an amount not to exceed \$100,000 in connection with contract negotiations conducted with the College's faculty and staff; and
- WHEREAS, on April 23, 2025, the Board of Trustees approved an \$20,000 increase to the fiscal year 2025 purchase order with DeCotiis, Fitzpatrick, Cole & Giblin, LLP of Paramus, New Jersey, for an amount not to exceed \$120,000, in connection with contract negotiations conducted with the College's faculty and staff; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (1) exempts professional services from public advertising for bids but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to increase the fiscal year 2025 purchase order with DeCotiis, Fitzpatrick, Cole & Giblin, LLP of Paramus, New Jersey, to acquire legal services for contract negotiations conducted with the College's faculty and staff unions by an additional \$80,000 from \$120,000 to \$200,000 for the period of July 1, 2024 through June 30, 2025.

RESOLUTION FY25 - 278

SSU EDUCATIONAL CONSULTING LLC COMMUNITY EDUCATION AND TRAINING INSTRUCTORS

- WHEREAS, Mercer County Community College has a need to acquire course instructors to provide career coaching and "English as a Second Language" (ESL) courses as part of the Community Education and Training programs offered by the Community Education and Training department at the James Kerney campus; and
- WHEREAS, the purchase will be executed as a Political Contribution Disclosure contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5 (a) 1. exempts professional services from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, SSU Educational Consulting LLC, Hamilton Twp., NJ, has completed and submitted a Business Entity Disclosure Certification which certifies that they have not made any reportable contributions to a political or candidate committee in Mercer County in the previous year, and the contract will prohibit them from making any reportable contributions through the term of the contract; now therefore
- BE IT RESOLVED, the President is authorized, on behalf of the Board, to contract with SSU Educational Consulting LLC, Hamilton Twp., NJ, to hire course instructors to provide career coaching and "English as a Second Language" (ESL) courses as part of the Community Education and Training programs offered by the Community Education and Training Office department at the James Kerney campus for an amount not to exceed \$70,000 from July 1, 2024 through June 30, 2025. Paid for by NJDOL/ Workforce grant.

RESOLUTION FY25 - 279

TRANE U.S. INC. RENTAL AND INSTALLATION OF HVAC CHILLERS

- WHEREAS, on April 24, 2025, during seasonal startup of the cooling systems in the Communications

 Center (CM) and Kelsey Theater (TH) buildings, it was discovered that six (6) out of the eight

 (8) compressors were not functioning properly, requiring the College to acquire a rental unit to cool the buildings for a projected timeframe from May to October of 2025, covered by and paid for by an approved claim by the College's commercial property insurance policy; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.6 authorizes the award of any purchase, contract or agreement by a County College without public advertising when an emergency affecting health, safety or welfare of occupants of college property requires the immediate delivery of materials, supplies or the performance of work; and
- WHEREAS, On November 20, 2024, the Board approved a resolution that authorized the President to contract with Trane U.S. Inc., Piscataway, New Jersey to purchase material, supplies and equipment for HVAC system replacement and upgrade projects in the AD, BS, ET and HS buildings for an amount not to exceed \$2,500,000 pursuant to the New Jersey Chapter 12 program; and
- WHEREAS, Trane Rental Services of Pine Brook, New Jersey was identified by the College's Facilities department and the College's insurance carrier as the best qualified vendor, based on price and previous experience to provide a temporary rental unit and make it operational for the required timeframes; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to enter into a separate rental agreement with Trane Rental Services, of Pine Brook, NJ for a rental unit needed to cool the Communication Center (CM) and Kelsey Theater (TH) buildings, for an amount not to exceed \$100,000 from May 1, 2025 to October 31, 2025. Paid by the proceeds of an approved claim under the College's commercial property insurance policy. Insurance claim filed.

RESOLUTION FY25 - 280

ALLSTATE OFFICE INTERIORS FLOORING SUPPLIES AND SERVICES

- WHEREAS, Mercer County Community College has a need to purchase flooring supplies and material for various internal renovation projects, including classrooms, bathrooms, common areas, and offices paid for by the College's operating budget and Chapter 12, at the West Windsor and James Kerney campuses in FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.9, exempts the purchase of any materials, supplies, goods, services or equipment, pursuant to a contract for such equipment entered into on behalf of the State of New Jersey by the Division of Purchase and Property*, from public advertising from bids but requires a resolution authorizing the award such a contract; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.11(b) authorizes a county college to make purchases and contract for services through the use of a nationally recognized and accepted cooperative purchasing agreement⁺; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to issue purchase orders with Allstate Office Interiors or Robbinsville, New Jersey for flooring supplies and material for various internal renovation projects, including classrooms, bathrooms, common areas, and offices paid for by the College's operating budget and Chapter 12 for a total cost not to exceed \$300,000 through June 30, 2026, at the West Windsor and James Kerney campuses.

^{*} New Jersey State Contract #(s) 23-FOOD-47763, 23-FOOD-47764

⁺ Sourcewell 061323-SII

RESOLUTION FY25 - 281

BLACKBOARD LLC ANTHOLOGY LEARNING MANAGEMENT SYSTEM

- WHEREAS, Mercer County Community College has a need to purchase and update the licensing for its current, proprietary on-line course delivery and hosting system consisting of Blackboard LLC's Anthology Software as a Service (SaaS) Ally and Video Studio products, for fiscal years 2026 through 2031; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5 (a) 19 exempts proprietary computer software purchases from public solicitation for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, Blackboard LLC ('Anthology') has completed and submitted a Business Entity Disclosure

 Certification which certifies that Blackboard LLC has not made any reportable contributions to a

 political or candidate committee in Mercer County in the previous one year, and the contract

 will prohibit Blackboard LLC from making any reportable contributions through the term of the

 contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with Blackboard LLC of Washington, D.C. to purchase and update the licensing for its current, proprietary on-line course delivery and hosting system consisting of Blackboard LLC's Anthology Software as a Service (SaaS) Ally and Video Studio products, for a period of five (5) years beginning July 1, 2025 and ending June 30, 2030 at the fixed costs of \$225,000 (FY26), \$197,918 (FY27), \$203,855 (FY28), \$209,971 (FY29) and \$216,271 (FY 30).

RESOLUTION FY25 - 282

BLOOMBERG FINANCE L.P. BLOOMBERG TERMINALS

- WHEREAS, Mercer County Community College has a need to lease two (2) Bloomberg Terminals for the BSTEM division funded with New Jersey Department of Education Carl D. Perkins program funds for FY 2026; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A 18A:64A-25.5 (a) (19) exempts proprietary software and maintenance which are not available from more than one potential bidder from public advertising for bids but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with Bloomberg Finance L.P. of New York, New York to lease two (2) Bloomberg Terminals for the BSTEM division funded with New Jersey Department of Education Carl D. Perkins program funds for FY 2026 for an amount not to exceed \$60,000 from July 1, 2025 through June 30, 2026.

RESOLUTION FY25 - 283

CBIZ INC. ATHLETIC, COMMERICAL, CYBER, LIABILITY, AND SCHOOL LEADERS INSURANCE

- WHEREAS, Mercer County Community College has need to acquire athletic, commercial, cyber, excess and liability, property, school leaders and student accident insurance coverage for FY 2026; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (11) exempts insurance services from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, Mercer County Community College utilized the New Jersey Community College Insurance Pool pricing for property/liability/casualty insurance coverage; and
- WHEREAS, CBIZ Inc., has completed and submitted a Business Entity Disclosure Certification which certifies that CBIZ Inc. has not made any reportable contributions to a political or candidate committee in Mercer County in the previous one year, and the contract will prohibit this vendor from making any reportable contributions through the term of the contract; now therefore
- BE IT RESOLVED, that the President be authorized, on behalf of this Board, to enter into agreements with CBIZ Inc. of Cleveland, Ohio to acquire athletic, commercial, cyber, excess and liability, property, school leaders and student insurance coverage for the period from July 1, 2025 through June 30, 2026 for an amount not to exceed \$1,043,776. Mercer County Community College is one of seven (7) community colleges utilizing the pricing obtained under the New Jersey Community College Insurance Pool that is competitively bid by CBIZ annually for the best value for all involved colleges.

RESOLUTION FY25 - 284

CANTEEN / COMPASS GROUP, U.S.A. FOOD SERVICE MANAGEMENT AND VENDING SERVICES

- WHEREAS, Mercer County Community College has a need to acquire food management services to operate a Hybrid Café/Market, provide vending services, and provide catering services for the Conference Center and Café at the West Windsor campus and provide vending services only, at the James Kerney campus, for students, faculty and staff in FY 2026; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A 18A:64A-25.4 requires every contract or agreement for the performance of any work or the furnishing or hiring of any materials and supplies which is to be paid with or out of college funds, shall be made and awarded only by the County College after public advertising for bids and bidding and therefore, the requirements to a fair and open contract process were met; and
- WHEREAS, Canteen / Compass Group, U.S.A. has completed and submitted a Business Entity Disclosure Certification which certifies that they have not made any reportable contributions to a political or candidate committee in Mercer County in the previous one year, and the contract will prohibit them from making and reporting contributions through the term of the contract; and
- WHEREAS, this Board authorizes the College to enter into the second of a (3) three year contract, with (2) two one-year extension options with Canteen / Compass Group, U.S.A. of Charlotte, North Carolina to provide food service management, catering and vending services to the West Windsor campus and vending services only to the James Kerney campus;
- BE IT RESOLVED, that the President is authorized, on behalf of this Board to enter into a contract with Canteen/Compass Group, U.S.A. of Charlotte, North Carolina, to provide Hybrid Café/Market and food management, vending services, and Catering Services for the Cafeteria and Conference Center for the West Windsor campus and vending services only for the James Kerney campus, for payments not to exceed \$1,000,000 (including projected catering purchase orders), from June 30, 2025 to July 31, 2026.

RESOLUTION FY25 - 285

CDW GOVERNMENT CO-OPERATIVE PRICING FOR COMPUTER EQUIPMENT

- WHEREAS, Mercer County Community College has a need to purchase computer hardware, software, communication and other related equipment at both the James Kerney and West Windsor campuses during FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.11(b) authorizes a county college to make purchases and contract for services through the use of a nationally recognized and accepted cooperative purchasing agreement; and exempts the purchase of equipment pursuant to such a contract from public advertising from bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, Mercer County Community College has identified that CDW Government of Verona,
 Illinois has the needed equipment and supplies available under the Educational Services
 Commission of New Jersey Cooperative Pricing Agreement* which represents the best
 value for the College and determined that purchase from this contract will produce the
 best overall value; now therefore,
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to refresh the annual Purchase Order with CDW Government of Verona, Illinois for the purchase of computer hardware, software, communication and other related equipment for both the James Kerney and West Windsor campuses at a cost not to exceed \$120,000 from July 1, 2025 through June 30, 2026.

^{*}Educational Services Commission of New Jersey/AEPA Contract-22G Sourcewell Cooperative Contract #121923

RESOLUTION FY25 - 286

CINTAS CO-OPERATIVE PRICING FOR UNIFORMS AND SAFETY

- WHEREAS, Mercer County Community College has a need to acquire uniforms and uniform cleaning services for Facilities and College Safety Officers, as well as first aid, floor mat (including cleaning), safety and other supplies and training classes for the West Windsor and James Kerney campuses in FY 2026; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.11(b) authorizes a county college to make purchases and contract for services through the use of a nationally recognized and accepted cooperative purchasing agreement; and
- WHEREAS, Mercer County Community College has joined the Omnia Partners, Public Sector*

 cooperative pricing system for the procurement of goods and services at competitive pricing and offers competitively solicited and awarded service agreements by public agencies and governmental units to ensure that industry best practices, processes and procedures are applied to obtain the most cost-effective bids representing the best value for its membership; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to refresh the annual purchase order with Cintas, Cincinnati, Ohio, to acquire uniforms and uniform cleaning services for Facilities and College Safety Officers, as well as first aid, floor mats (including cleaning), safety and other supplies and training classes for the West Windsor and James Kerney campuses for an amount not to exceed \$120,000 from July 1, 2025 through June 30, 2026.

^{*} OMNIA Partners #R-BB-19002

RESOLUTION FY25 - 287

CM3 BUILDING SOLUTIONS INC RESOLUTION

- WHEREAS, Mercer County Community College has a need for Information Technology classroom upgrades at the West Windsor and James Kerney campuses, for FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.11 a. (b) authorizes a county college to make purchases and contract for services through the use of a nationally recognized and accepted cooperative purchasing agreements*; and
- WHEREAS, CM3 Building Solutions Inc. is a member of the Camden County Educational Services

 Commission Cooperative Purchasing Consortium and was selected to provide licensed
 electrician and classroom technology installation services based on price, experience and
 references and deemed to be qualified to provide the best value for Mercer County
 Community College; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with CM3

 Building Solutions Inc., of Fort Washington, PA, to upgrade classroom Information

 Technology at the West Windsor and James Kerney Campuses, for an amount not to exceed \$300,000 from July 1, 2025 through June 30, 2026.

^{*} Camden County Cooperative Contract #66CCEPS RFP #FY21-01

RESOLUTION FY25 - 288

DELL MARKETING LP

- WHEREAS, Mercer County Community College has a need to purchase various computer software, hardware and other equipment at the James Kerney and West Windsor campuses for FY 2026;
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.9, exempts the purchase of any materials, supplies, goods, services or equipment, pursuant to a contract for such equipment entered into on behalf of the State of New Jersey by the Division of Purchase and Property*, from public advertising from bids but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to refresh the annual purchase order with Dell Marketing LP of Round Rock, Texas, for the purchase of various computer software, hardware and other equipment for both the James Kerney and West Windsor campuses at a cost not to exceed \$350,000 from July 1, 2025 through June 30, 2026.

NJ State Contract #24-TELE-71883

RESOLUTION FY25 – 289

ELIZABETHTOWN WATER COMPANY RESOLUTION

- WHEREAS, Mercer County Community College requires water supply services to operate and provide water on the West Windsor Campus in FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.5. (8) exempts from public bidding or advertising the supplying of any product or the rendering of any service by the public utility which is subject to the jurisdiction of the Board of Public Utilities; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to issue payments not to exceed \$125,000 to Elizabethtown Water Company, Philadelphia, Pennsylvania for the cost to provide water supply services for the period from July 1, 2025 through June 30, 2026.

RESOLUTION FY25 - 290

ELLUCIAN COMPANY L.P. SMART PLAN AND AWARD DEGREE AUDIT AND PLANNING SOFTWARE

- WHEREAS, Mercer County Community College has a need to amend its current Enterprise Resource

 Management (ERM) system agreement to add the Degree Audit and Planning Smart Plan and

 Award modules; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (3) exempts materials or supplies which are not available from more than one potential bidder from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, Ellucian Company L.P. is the only vendor that can provide the services described above and be compatible with the proprietary, Ellucian Enterprise Resource Management (ERM) software; and
- WHEREAS, Ellucian Company L.P. has completed and submitted a Business Entity Disclosure Certification which certifies that Ellucian Company L.P. has not made any reportable contributions to a political or candidate committee in Mercer County in the previous one year, and the contract will prohibit this vendor from making any reportable contributions through the term of the contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to amend the current Enterprise Resource Management (ERM) software agreement with Ellucian Company L.P. of Reston, Virginia to add the Degree Audit and Planning Smart Plan and Award modules, for an amount not to exceed \$90,508 from July 1, 2025 to June 30, 2026.

RESOLUTION FY25 - 291

FOLLETT HIGHER EDUCATION GROUP BOOKSTORE SERVICES

- WHEREAS, Mercer County Community College has an on-going need to acquire bookstore management services for the on-site and on-line bookstore and to reimburse the Follett Higher Education Group for textbooks, merchandise and other purchases made with awarded student financial aid in FY 2026;
- WHEREAS, Mercer County Community College to award a two-year contract extension with Follett Higher Education Group to provide the College Bookstore management services for the on-site and online bookstore, from July 1, 2025 through June 30, 2026; and
- WHEREAS, during this period, the College will be evaluating all options for acquisition of future bookstore management services, including issuing a publicly advertised Request for Bid (RFB), or invoking the provision of the County Contracts Law, N.J.S.A 18A:64A-25.10 that allows one or more county college to provide for such purchases by joint agreement with the governing body of the municipality or of the county within whose boundaries any such college or colleges is or are wholly or partly located and may enter agreements with other institutions of higher education or with other units of government pursuant to Local Public Contracts Law, P.L. 1971, c198 (C.40A:11-1, et seq.); now therefore,
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to extend the contract with Follett Higher Education Group to continue to provide necessary bookstore management services and reimburse them for textbooks, merchandise and other purchases made with awarded student financial aid from July 1, 2025 through June 30, 2026, for an estimated amount of \$750,000. Paid for by awarded student financial aid.

RFP #1154

RESOLUTION FY25 - 292

FRANKLIN COVEY CLIENT SALES, INC. CONSULTING SERVICES

- WHEREAS, Mercer County Community College will utilize Franklin Covey Client Sales, Inc. to provide consulting and training services, including 4DX implementation to focus on student retention goals, in FY26;
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (15) exempts consulting services from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, Franklin Covey Client Sales, Inc. has completed and submitted a Business Entity Disclosure

 Certification which certifies that they have not made any reportable contributions to a political

 or candidate committee in Mercer County in the previous year, and the contract will prohibit

 them from making any reportable contributions through the term of the contract; now
 therefore
- BE IT RESOLVED, the President is authorized, on behalf of the Board, to contract with Franklin Covey

 Client Sales, Inc. of Salt Lake City, Utah to provide consulting and training services, including 4DX implementation to focus on student retention goals, at a cost not to exceed \$95,000 from July 1, 2025 to June 30, 2026.

RESOLUTION FY25 - 293

FYR-FYTER SALES AND SERVICE FIRE ALARM MAINTENANCE AND TESTING

- WHEREAS, Mercer County Community College has a need to test, repair, and replace fire extinguisher, suppression and sprinkler equipment in order to meet the code compliance requirements at the James Kerney and West Windsor campuses, continuing in FY 2026; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.10, specifically provides for the purchase of work, materials and supplies by Cooperative Agreement with the governing bodies of any municipality or of the county* within whose boundaries any such college is wholly or partially located, but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of the Board, to enter into a contract with Fyr-Fyter Sales and Service of Pennington, New Jersey to test, repair and replace fire extinguisher, suppression and sprinkler equipment in order to meet the code compliance requirements at the James Kerney and West Windsor campuses at a cost not to exceed \$100,000 for July 1, 2025 to June 30, 2026.

^{*} Mercer County Contract CK09Mercer2023-09

RESOLUTION FY25 - 294

GLOBAL INDUSTRIAL FACILITIES SUPPPLIES AND EQUIPMENT

- WHEREAS, Mercer County Community College has the need to purchase janitorial, safety, and sanitation services and supplies as well as restroom, classroom and office furniture and supplies for the James Kerney and West Windsor campuses for FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.11 a. (b) authorizes a county college to make purchases and contract for goods and services through the use of a nationally recognized and accepted cooperative purchasing agreements*; and
- WHEREAS, Mercer County Community College is a member of OMNIA Partners cooperative purchasing consortium for the procurement of goods and services at competitive pricing; and
- WHEREAS, Mercer County Community College has identified that Global Industrial of Port Washington,
 New York, has the experience and credentials necessary to supply janitorial, safety, and
 sanitation services and supplies as well as restroom, classroom and office furniture and supplies
 for the James Kerney and West Windsor campus, under the Cooperative Pricing Agreement with
 OMNIA Partners* which represents the best value for the College; now therefore;
- BE IT RESOLVED, that the President is authorized, on behalf of the Board, to issue purchase orders with Global Industrial, Port Washington, New York to supply janitorial and sanitation services and supplies and restroom, classroom and office furniture and supplies for the James Kerney and West Windsor campuses for an amount not to exceed \$350,000 from July 1, 2025 to June 30, 2026.

*OMNIA Partners #R211402

RESOLUTION FY25 - 295

GOLDEN CROWN CONTRACTORS, INC. HALLWAY RENOVATIONS

- WHEREAS, Mercer County Community College has a need to provide general construction services renovate to be paid for by Chapter 12; and
- WHEREAS, the County of Mercer conducts a voluntary Cooperative Pricing System with municipalities and the Boards of Education located in Mercer County, utilizing administrative purchasing services and facilities of the County of Mercer; and this Cooperative Pricing Agreement* is to effect economies in the purchase of facilities repair services; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.10, specifically provides for the purchase of work, materials and supplies by Cooperative Agreement with the governing bodies of any municipality or of the county within whose boundaries any such college is wholly or partially located; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to enter into a contract with the County of Mercer's awarded vendor, Golden Crown Contractors, Inc. of Yardville, New Jersey, for an amount not to exceed \$150,000 to provide general construction services to be paid for by Chapter 12.

^{*}Mercer County Contract CK09Mercer 2024-21B

RESOLUTION FY25 - 296

HAMILTON TOWNSHIP SEWER AUTHORITY WASTEWATER SERVICES

- WHEREAS, Mercer County Community College requires sewer/wastewater treatment services for the West Windsor Campus in FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.5 (b) allows for any purchase, contract or agreement of the character described in N.J.S.A. 18A:64A-25.4, to be made, negotiated or awarded by the county college by resolution at a public meeting of its board of trustees without public advertising for bids or bidding, when it is to be made or entered into with the Unites States of America, the State of New Jersey, with a county or municipality or any board, body, or officer, agency or authority or any other state or subdivision thereof; and
- WHEREAS, government agencies are exempt from New Jersey Local Unit Pay to Play Law,

 N.J.S.A. 19:44A-20.4, et seq. (Pay-to-Play Law) and therefore are not required to submit a

 Business Entity Disclosure Certification and a Political Contribution Disclosure

 Certification, and the Hamilton Township Sewer Authority is a governmental entity,
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to purchase sewer/wastewater treatment services from the Hamilton Township Sewer Authority of Hamilton Township, New Jersey, at a total cost not to exceed \$70,000 from July 1, 2025 to June 30, 2026.

RESOLUTION FY25 - 297

KC SIGN AND AWNINGS CAMPUS SIGNAGE

- WHEREAS, Mercer County Community College has the need to install signs at the main entrances on the West Windsor campus, paid by the New Jersey Chapter 12 program; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.11 a. (b) authorizes a county college to make purchases and contract for goods and services through the use of a nationally recognized and accepted cooperative purchasing agreements* but requires a resolution approved by the Board of Trustees; and
- WHEREAS, Mercer County Community College is a member of the Hunterdon County Education Services

 Commission for the procurement of goods and services at competitive pricing; and
- WHEREAS, Mercer County Community College has identified KC Sign & Awnings, Aston, Pennsylvania as having the expertise to provide and install the appropriate signs under the Hunterdon County Education Services Commission* which represents the best value for the College; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of the Board, to contract with KC Sign & Awnings of Aston, Pennsylvania, for installation for an amount not to exceed \$50,000. Paid by the New Jersey Chapter 12 program.
- * Hunterdon County Educational Services Commission (HCESC) #SER-21-08

RESOLUTION FY25 - 298

KSI CONSULTING ENGINEERS ENGINEERING SERVICES

- WHEREAS, Mercer County Community College has a need to acquire consulting engineer and professional services needed for new, replacement or upgraded HVAC and other construction projects paid for by Chapter 12 and/or College operating funds, for the James Kerney and West Windsor campuses; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, the purchase will be executed as a Political Contribution Disclosure contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (15) exempts consulting and professional services from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, KSI Consulting Engineers, LLC of Farmingdale, New Jersey has demonstrated that they have the necessary expertise needed for new, replacement or upgraded HVAC and other construction projects paid for by Chapter 12 and/or College operating funds; now therefore
- BE IT RESOLVED, the President is authorized, on behalf of the Board, to contract with KSI Consulting Engineers, LLC of Farmingdale, New Jersey to provide consulting engineer and professional services needed for new, replacement or upgraded HVAC and other construction projects for the James Kerney and West Windsor campuses, not to exceed \$75,000 from July 1, 2025 through June 30, 2026. Paid for by Chapter 12 and/or College operating funds.

RESOLUTION FY25 - 299

MAGIC TOUCH CONSTRUCTION SEWER MAINTENANCE SERVICES

- WHEREAS, Mercer County Community College has a need for additional sewer pipe repair, cleaning, and grease trap replacement services for various buildings at the James Kerney and West Windsor campuses; and
- WHEREAS, a provision of the County College Contracts Law N.J.S.A 18A:64A-25.11 a.(b) authorizes a county college to make purchases and contract for goods and services through the use of nationally recognized and accepted cooperative purchasing agreements*; and
- WHEREAS, Mercer County Community College is a member of Educational Services Commission of New Jersey Cooperative Pricing Agreement for the procurement of goods and services at competitive pricing; and
- WHEREAS, Mercer County Community College has identified that Magic Touch Construction has the experience necessary to provide sewer pipe cleaning and grease trap replacement services for various buildings, under the Cooperative Pricing Agreement with the Educational Services

 Commission of New Jersey* which represents the best value for the College; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to issue an annual purchase order with Magic Touch Construction of Keyport, New Jersey, for sewer pipe repair, cleaning, and grease trap replacement services for various buildings at the James Kerney and West Windsor campuses for a cost not to exceed \$125,000 from July 1, 2025 to June 30, 2026.

^{*} Educational Services Commission of New Jersey Contract #24/25-16

RESOLUTION FY25 - 300

MERCER COUNTY PUBLIC LIBRARY INTEGRATED AND AUTOMATED LIBRARY SYSTEM

- WHEREAS, Mercer County Community College has participated in an integrated and automated library system with Mercer County Public Library since 1994 to provide on-line web access to all branches of the joint library system to facilitate student and faculty access to information; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.10, allows for one or more county colleges to provide for such purchases by joint agreement with the governing of the municipality or of the county within whose boundaries any such college or colleges is or are wholly or partly located and may enter agreements with other institutions of higher education or with other units of government pursuant to Local Public Contracts Law, P.L.1971, c.198 (C.40A:11-1, et seq.); and
- WHEREAS, Mercer County has included Mercer County Community College in the next scheduled equipment and software upgrade to the integrated library system; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to continue to participate in an annual agreement with Mercer County Public Library to offset the costs associated with the integrated and automated library system that provides on-line web access to all branches of the joint library system to facilitate student learning and faculty access to information, at a cost not to exceed \$80,000 for the period July 1, 2025 through June 30, 2026.

RESOLUTION FY25 - 301

NATIONAL BUSINESS FURNITURE CLASSROOM AND OFFICE FURNITURE

- WHEREAS, Mercer County Community College has a need to acquire furniture, furnishings, and associated supplies for the Facilities Department to renovate classrooms, offices, and student and staff spaces College-wide for FY 2026;
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.11 a. (b) authorizes a county college to make purchases and contract for services through the use of a nationally recognized and accepted cooperative purchasing agreements*; and
- WHEREAS, Mercer County Community College Purchasing Policy states that when an individual vendor exceeds an annual, cumulative spending threshold exceeding \$37,500 that a Board of Trustee resolution is required, now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of the Board, to enter into a contract with National Business Furniture of Milwaukee, Wisconsin to acquire furniture, furnishings and associated supplies for the Facilities Department to renovate classrooms, office and student and staff spaces College-wide, for an annual aggregate spending amount not to exceed \$100,000 for this vendor for the period from July 1, 2025 to June 30, 2026.

^{*} GSA Contract #GSA GS-27F-0024V

RESOLUTION FY25 - 302

NEOGOV/NEOED dba GOVERNMENTJOBS.COM, INC. HUMAN RESOURCES SOFTWARE – PEOPLEADMIN

- WHEREAS, Mercer County Community College has a need to purchase human resources software

 (PeopleAdmin) to improve the process of attracting and screening job applicants, track online
 job applications and manage training records, College-wide; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5 (a) 19 exempts proprietary computer software purchases from public solicitation for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, the purchase will be executed as a Political Contribution Disclosure contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and
- WHEREAS, Governmentjobs.com Inc. dba NEOGOV of El Segundo, California has completed and submitted a Business Entity Disclosure Certification which certifies that they have not made any reportable contributions to a political or candidate committee in Mercer County in the previous year, and the contract will prohibit them from making any reportable contributions through the term of the contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with Governmentjobs.com Inc. dba NeoGov/NeoEd of El Segundo, California, to purchase human resources software to improve the process of attracting and screening job applicants ("Perform"), track online job applications ("Insight"), manage training records ("Learn"), and administer the employee onboarding process ("Onboard"), College-wide, for an amount not to exceed \$75,000 from July 1, 2025 through June 30, 2026.

RESOLUTION FY25 - 303

NEW JERSEY BUSINESS SYSTEMS CABLING AND WIRELESS EQUIPMENT

- WHEREAS, Mercer County Community College has a need to purchase cabling/wiring and wireless equipment, including installation services, for College wide renovations at the West Windsor and James Kerney campuses for FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.9, exempts the purchase of equipment, pursuant to a contract for such equipment entered into on behalf of the State of New Jersey by the Division of Purchase and Property*, from public advertising from bids but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President be authorized, on behalf of this Board, to enter into a contract with New Jersey Business Systems Inc., Robbinsville, NJ for an amount not to exceed \$200,000 for the purchase of cabling and other related equipment, including installation services at the West Windsor campus from July 1, 2025 through June 30, 2026.

NJ State Contracts #23-TELE-45460 (T2989) – Communication Wiring Services Contract #83899 (T0109) – Wireless Contract

RESOLUTION FY25 - 304

NEW JERSEY COUNCIL OF COUNTY COLLEGES CONSORTIUM

- WHEREAS, Mercer County Community College has a need to acquire advocacy, legislative liaison, informational and other related professional services in FY 2026; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (b) exempts from public advertising services made or entered into with the United States of America, the State of New Jersey, a county or municipality or any board, body, or officer, agency or authority or any state or subdivision thereof; and but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to pay an annual assessment not to exceed \$65,000 to the New Jersey Council of County Colleges in Trenton, New Jersey for advocacy, legislative liaison, informational and other related professional services for July 1, 2025 through June 30, 2026.

RESOLUTION FY25 - 305

NJEDGE.NET

- WHEREAS, Mercer County Community College has a need to acquire internet services for data and video communication, VM Ware maintenance, and payments for the Virtual Academic Library Environment (VALE) of New Jersey for Library on-line database periodical subscriptions in FY 2026; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.10, allows for one or more county colleges to provide for such purchases by joint agreement with the governing of the municipality or of the county within whose boundaries any such college or colleges is or are wholly or partly located and may enter agreements with other institutions of higher education or with other units of government pursuant to Local Public Contracts Law, P.L.1971, c198 (C.40A:11-1, et seq.); and
- WHEREAS, NJEDge.Net is a non-profit technology consortium of New Jersey colleges and procures reduced rates for internet services for consortium members; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to enter into a contract with NJEdge.Net of Newark, New Jersey for an amount not to exceed \$266,000 to acquire internet services for data and video communication, VM Ware maintenance, and payments for the Virtual Academic Library Environment (VALE) of New Jersey for the College Library's on-line database periodical subscriptions from July 1, 2025 to June 30, 2026.

RESOLUTION FY25 - 306

NORTHEAST PLUMBING SERVICES, LLC PLUMBING SERVICES

- WHEREAS, Mercer County Community College has a need for plumbing services for various buildings at the James Kerney and West Windsor campuses; and
- WHEREAS, a provision of the County College Contracts Law N.J.S.A 18A:64A-25.11 a.(b) authorizes a county college to make purchases and contract for goods and services through the use of nationally recognized and accepted cooperative purchasing agreements*; and
- WHEREAS, Mercer County Community College is a member of Educational Services Commission of New Jersey Cooperative Pricing Agreement for the procurement of goods and services at competitive pricing; and
- WHEREAS, Mercer County Community College has identified that Northeast Plumbing Services, LLC has the experience necessary to provide plumbing services for various buildings, under the Cooperative Pricing Agreement with the Educational Services Commission of New Jersey* which represents the best value for the College; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to issue an annual purchase order with Northeast Plumbing Services, LLC of Williamstown, New Jersey, for plumbing services for various buildings at the James Kerney and West Windsor campuses for a cost not to exceed \$125,000 from July 1, 2025 to June 30, 2026.
 - * Educational Services Commission of New Jersey Contract #24/25-16

RESOLUTION FY25 - 307

PERFORMANCE FOOD GROUP INC. CAFETERIA, HRIM PROGRAM AND FOOD PANTRY PROGRAM FOOD SUPPLIES

- WHEREAS, Mercer County Community College has a need to acquire food supplies to support its James Kerney campus cafeteria and the Hotel Restaurant and Institution Management (HRIM) Program on the West Windsor campus, and the food pantry program for disadvantaged students at the James Kerney and West Windsor campuses for FY 2026; and
- WHEREAS, the acquisition will be executed as a Political Contribution Disclosure contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (7) exempts food supplies and related services from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, Performance Food Service has completed and submitted a Business Entity Disclosure

 Certification which certifies that Performance Food Service has not made any reportable

 contributions to a political or candidate committee in Mercer County in the previous one year,

 and the contract will prohibit Performance Food Service from making any reportable

 contributions through the term of the contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to increase the FY26 Purchase Order with Performance Food Group Inc. of Elizabeth, New Jersey, to acquire food and supplies to support the James Kerney campus cafeteria and the Hotel Restaurant and Institution Management (HRIM) program at the West Windsor campus, and the food pantry program for disadvantaged students at the James Kerney and West Windsor campuses for an amount not to exceed \$140,000 for the period of July 1, 2025 through June 30, 2026.

RESOLUTION FY25 - 308

PRESIDIO NETWORKED SOLUTIONS, LLC CO-OPERATIVE PRICING COMPUTER WI-FI NETWORK

- WHEREAS, Mercer County Community College has a need to purchase annual wireless communications, infrastructure and network equipment hardware and maintenance services including the annual SmartNet Cisco Bluewater contract for both the James Kerney and West Windsor campuses in FY 2026;
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.9, exempts the purchase of equipment, pursuant to a contract for such equipment entered into on behalf of the State of New Jersey by the Division of Purchase and Property*, from public advertising from bids but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with Presidio Networked Solutions Inc., Morristown, NJ, at a cost not to exceed \$250,000 for the annual SmartNet Cisco Bluewater maintenance contract for the existing wireless communications and networked equipment hardware (for Security Surveillance), at the James Kerney and West Windsor campuses from July 1, 2025 to June 30, 2026.

^{*}NJ State Contract #21-TELE-01506 (CISCO/Presidio)

RESOLUTION FY25 - 309

PROEDUCATION SOLUTIONS, LLC FINANCIAL AID DEPARTMENT STAFFING

- WHEREAS, Mercer County Community College recently experienced personnel changes that necessitate the acquisition of an interim financial aid director within the Financial Aid department until permanent staffing is appointed and in place; and
- WHEREAS, the purchase will be executed as a Political Contribution Disclosure contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5 (a) 1. exempts professional services from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, ProEducation Solutions, LLC, headquartered in Sarasota, Florida, has completed and submitted a Business Entity Disclosure Certification which certifies that they have not made any reportable contributions to a political or candidate committee in Mercer County in the previous year, and the contract will prohibit them from making any reportable contributions through the term of the contract; now therefore
- BE IT RESOLVED, the President is authorized, on behalf of the Board, to contract with ProEducation Solutions, LLC, Sarasota, Florida, to extend into fiscal year 2026, the services of an interim financial aid director within the Financial Aid department for an amount not to exceed \$66,000 from July 1, 2025 through December 31, 2025.

RESOLUTION FY25 - 310

PROQUEST DISCOVERY SERVICES LIBRARY RESOURCE MATERIALS AND SERVICES

- WHEREAS, Mercer County Community College has need to acquire library resource services that support all academic studies offered by the College including e-books, databases, newspapers, and other primary resources for use by faculty and students for course research in FY 2025; and
- WHEREAS, this purchase will be executed as a Political Contribution Disclosure contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (6) exempts library materials including without limitation books, periodicals and newspapers from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, the firm of ProQuest Subscription Services has completed and submitted a Business Entity

 Disclosure Certification which certifies that ProQuest Subscription Services has not made any
 reportable contributions to a political or candidate committee in Mercer County in the previous
 one year, and the contract will prohibit ProQuest Subscription Services from making any
 reportable contributions through the term of the contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with ProQuest Subscription Services of Tinton Falls, New Jersey to provide library resource services that support all academic studies offered by the College using e-books, databases, newspapers and other primary resources for course research from July 1, 2025 through June 30, 2026 at a cost not to exceed \$71,500.

RESOLUTION FY25 - 311

PUBLIC SERVICE ELECTRIC AND GAS (PSE&G) ELECTRIC AND GAS SUPPLY

- WHEREAS, Mercer County Community College requires the purchase and delivery of electric and natural gas supply service to operate and provide heat, light, cooling and other utilities on the James Kerney and West Windsor Campuses for FY2026; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.5 (a) (8) exempts from public bidding or advertising the supplying of any product or the rendering of any service by the public utility which is subject to the jurisdiction of the Board of Public Utilities; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to issue payments not to exceed \$930,000 to Public Service Electric and Gas of New Brunswick, New Jersey for the cost to purchase and deliver electric and natural gas power supply service to the James Kerney and West Windsor campuses for the period from July 1, 2025 to June 30, 2026.

RESOLUTION FY25 - 312

REPUBLIC WASTE SERVICES CO-OPERATIVE PRICING FOR SOLID WASTE REMOVAL AND RECYCLING

- WHEREAS, Mercer County Community College has a need to purchase solid waste removal and recycling services for the James Kerney and West Windsor campuses during FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.9, exempts the purchase of any materials, supplies, goods, services or equipment, pursuant to a contract for such equipment entered into on behalf of the State of New Jersey by the Division of Purchase and Property*, from public advertising from bids but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to re-fresh the annual purchase order with Republic Waste Services, New Brunswick, NJ, for the purchase of solid waste removal and recycling services for both the James Kerney and West Windsor campuses at a cost not to exceed \$85,000 annually from July 1, 2025 through June 30, 2026.

^{*}New Jersey Contract #T2665

RESOLUTION FY25 - 313

SHI INTERNATIONAL CORPORATION

- WHEREAS, Mercer County Community College has a need to purchase computer hardware, software, communications and other related equipment for both the James Kerney and West Windsor campuses in FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.9, exempts the purchase of any materials, supplies, goods, services or equipment, pursuant to a contract for such equipment entered into on behalf of the State of New Jersey by the Division of Purchase and Property*, from public advertising from bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.11(b) exempts the purchase of any materials, supplies, goods, services or equipment through the use of a nationally recognized and accepted cooperative purchasing agreement, but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of the Board, to refresh the annual purchase order with SHI International Corporation of Somerset, New Jersey to purchase computer hardware, software, communications and other related equipment for both the James Kerney and West Windsor campuses at a cost not to exceed \$115,000 from July 1, 2025 to June 30, 2026.
- * New Jersey State Contract #21-TELE-01360 (through September 2026) and OMNIA Contract # 2018011-02

RESOLUTION FY25 - 314

SINGER EQUIPMENT COMPANY RESOLUTION

- WHEREAS, Mercer County Community College has a need to acquire specialized machinery and equipment for an upgrade of the cafeteria at the West Windsor campus from a hybrid vending/limited food preparation program implemented during the COVID-19 pandemic, returning to a full-service model similar to what was operational prior to the COVID-19 period, in FY 2026; and
- WHEREAS, the purchase will be executed as a Political Contribution Disclosure contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and
- WHEREAS, a provision of County College Contracts Law, N.J.S.A. 18A:64A-25.5 (a) 10 authorizes a county college to make purchases of specialized machinery and equipment by resolution at a public meeting of its board of trustees without public advertising for bids or bidding; and
- WHEREAS, Singer Equipment Company of Bellmawr, New Jersey, has completed and submitted a

 Business Entity Disclosure Certification which certifies that they have not made any reportable

 contributions to a political or candidate committee in Mercer County in the previous year, and
 the contract will prohibit them from making any reportable contributions through the term of
 the contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with Singer Equipment Company of Bellmawr, New Jersey, to acquire specialized machinery and equipment for an upgrade of the cafeteria at the West Windsor campus from a hybrid vending/limited food preparation model, implemented during the COVID-19 pandemic, returning to full-service cafeteria similar to what was operational prior to the COVID-19 period, for an amount not to exceed \$135,782 from June 5, 2025 through June 30, 2026.

RESOLUTION FY25 - 315

SPIEZLE ARCHITECTURAL GROUP, INC. MASTER PLANNING SERVICES

- WHEREAS, Mercer County Community College has the need to extend the completion date for the updated College-wide Master Plan from June 30, 2025 to June 30, 2026, amending the previously approved May 22, 2024 resolution for time, but for the same project cost; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A 18A:64A-25.5, (a) (1) exempts professional services from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, on May 22, 2024 this Board approved a resolution authorizing the award of a contract to Spiezle Architectural Group, Inc. of Hamilton, NJ to provide professional services for preparation of a College Master Plan, for an amount not to exceed \$450,000 from July 1, 2024 June 30, 2025; and
- WHEREAS, Spiezle Architectural Group, Inc. of Hamilton Twp., NJ as of the contact effective date of October 1, 2024, initiated work on an updated College-wide Master Plan and as of the date of this resolution has completed and billed seventy-percent (70%) of the project cost on budget, but requires and amendment for time to complete the remainder of the project's scope of work; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to amend the May 22, 2024 resolution with Spiezle Architectural Group Inc. of Hamilton Twp., New Jersey, for professional planning services to complete the updated College-wide Master Plan for the previously approved not to exceed amount of \$450,000, to extend the plan's authorized completion date from June 30, 2025 to June 30, 2026.

Mercer County Community College RFP #2401

RESOLUTION FY25 - 316

SUNLIGHT GENERAL CAPITAL ELECTRICITY – WEST WINDSOR CAMPUS

- WHEREAS, Mercer County Community College requires the purchase of electric supply service to operate and provide heat, light, and cooling for the West Windsor Campus for FY2026; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, the Board of Trustees approved on September 15, 2011 a Power Purchase Agreement with Sunlight General Capital and Power Partners Mas Tec and as of the commencement date of October 1, 2013, to pay the Power Purchase agreement price as defined therein, which commences at \$0.03 per kWh with an annual escalation of 1.5% throughout the fifteen-year term of the agreement; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to issue payments not to exceed \$375,000 to Sunlight General Capital of Englewood, New Jersey, in accordance with the resolution adopted by the Board of Trustees on September 15, 2011 with a commencement date of October 1, 2013, to purchase electric power supply services for the period from July 1, 2025 through June 30, 2026.

RESOLUTION FY25 - 317

SUPLEE, CLOONEY & COMPANY COLLEGE AUDITING SERVICES

- WHEREAS, the Higher Education Reorganization Act of 1994 requires that there be a comprehensive audit of the financial condition of Mercer County Community College by a certified public accounting firm and be performed in accordance with generally accepted auditing standards; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (1) exempts professional services from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, to obtain the best overall value for the College, a request for proposals was issued on May 4, 2022 to certain qualified certified public accounting firms, with evaluation criteria that included price and other factors; and
- WHEREAS, of the four (4) vendors which responded to the request for proposals for College

 Auditing Services by the required due date of May 31, 2022 Suplee, Clooney, & Company

 was considered the most overall responsible and best value for the College; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of the Board, to enter into an agreement with Suplee, Clooney & Company of Westfield, New Jersey to exercise the first year of three (3) one-year extension options, to provide the required services to perform the FY 2025 audit at a cost not to exceed \$110,000 for the period from July 1, 2025 through June 30, 2026.

MCCC RFP #B2207

RESOLUTION FY25 - 318

SYSCO FOOD SERVICE FOOD SUPPLIES

- WHEREAS, Mercer County Community College has a need to acquire food supplies to support its James

 Kerney campus cafeteria, and the Conference Center and the Hotel Restaurant and Institution

 Management (HRIM) Program on the West Windsor campus in FY 2026; and
- WHEREAS, the acquisition will be executed as a Political Contribution Disclosure contract pursuant to the provisions of N.J.S.A. 19:44A-20.4; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.5, (a) (7) exempts food supplies and related services from public advertising for bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, Sysco Foodservice has completed and submitted a Business Entity Disclosure Certification which certifies that Sysco Foodservice has not made any reportable contributions to a political or candidate committee in Mercer County in the previous one year, and the contract will prohibit Sysco Foodservice from making any reportable contributions through the term of the contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to enter into a contract with Sysco Foodservice of Philadelphia, Pennsylvania for an amount not to exceed \$125,000 for the period July 1, 2025 to June 30, 2026.

RESOLUTION FY25 - 319

TUTOR.COM ONLINE HOMEWORK HELP

- WHEREAS, Mercer County Community College has a need to acquire live online homework help services College-wide for FY 2026; and
- WHEREAS, the purchasing agent has determined and certified in writing that the value of this service will exceed \$17,500; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A 18A:64A-25.5 (a) (19) exempts proprietary software and maintenance which are not available from more than one potential bidder from public advertising for bids but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with Tutor.com of New York, New York to acquire live online homework help services for the West Windsor and James Kerney campuses for an amount not to exceed \$61,000 from July 1, 2025 through June 30, 2026.

RESOLUTION FY25 - 320

VICINITY ENERGY TRENTON L.P. STEAM SUPPLY SERVICES

- WHEREAS, Mercer County Community College requires the purchase and delivery of steam supply services to provide heat to the James Kerney Campus for FY2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.5 (a) (8) exempts from public bidding or advertising the supplying of any product or the rendering of any service by the public utility which is subject to the jurisdiction of the Board of Public Utilities; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to issue payments not to exceed \$275,000 to Vicinity Energy Trenton L.P., Trenton, New Jersey for the cost to provide steam supply services to James Kerney Hall at the James Kerney Campus for the period from July 1, 2025 through June 30, 2026.

RESOLUTION FY25 - 321

W.W. GRAINGER, INC. FACILITIES SUPPLIES AND SERVICES

- WHEREAS, Mercer County Community College has a continuing need to purchase custodial, electrical, furniture and other supplies for the Advanced Manufacturing program, the Fire Academy and the Facilities Department in FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.9, exempts the purchase of any materials, supplies, goods, services or equipment, pursuant to a contract for such equipment entered into on behalf of the State of New Jersey by the Division of Purchase and Property*, from public advertising from bids but requires a resolution authorizing the award of such a contract; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to contract with the State of New Jersey's awarded vendor, W.W. Grainger, Incorporated, of Cranford, New Jersey for the purchase of custodial, electrical, furniture and other supplies for the Advanced Manufacturing program, the Fire Academy and the Facilities Department for an amount not to exceed \$125,000 from July 1, 2025 through June 30, 2026.
- * New Jersey Contract 25-FLEET-96861 + 25-COMG-96978

RESOLUTION FY25 - 322

W.B. MASON COOPERATIVE PRICING FOR OFFICE SUPPLIES

- WHEREAS, Mercer County Community College has a continuing need to acquire general office supplies in FY 2026; and
- WHEREAS, a provision of the County College Contracts Law, N.J.S.A. 18A:64A-25.9, exempts the purchase of any materials, supplies, goods, services or equipment, pursuant to a contract for such equipment entered into on behalf of the State of New Jersey by the Division of Purchase and Property*, from public advertising from bids but requires a resolution authorizing the award of such a contract; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.10, specifically provides for the purchase of work, materials and supplies by Cooperative Agreement with the governing bodies of any municipality or of the county within whose boundaries any such college is wholly or partially located; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to extend the contract with State of New Jersey's and County of Mercer's awarded vendor, W.B. Mason of Boston, Massachusetts for the purchase of office supplies and other miscellaneous supplies, for an amount not to exceed \$110,000 annually for the period from July 1, 2025 to June 30, 2026.
- * New Jersey Contract SC#000003

RESOLUTION FY25 - 323

YALE ELECTRIC SUPPLY COMPANY ELECTRICAL SUPPLIES

- WHEREAS, Mercer County Community College has a need to purchase electrical supplies and light bulbs for the James Kerney and West Windsor campuses in FY 2026; and
- WHEREAS, a provision of the County Contracts Law, N.J.S.A. 18A:64A-25.10*, specifically provides for the purchase of work, materials and supplies by Cooperative Agreement with the governing bodies of any municipality or of the county within whose boundaries any such college is wholly or partially located; now therefore
- BE IT RESOLVED, that the President is authorized, on behalf of this Board, to enter into a contract with Yale Electric Supply Company of Middletown, Connecticut for the purchase of electrical supplies and light bulbs for the James Kerney and West Windsor campuses at a cost not to exceed \$125,000 from July 1, 2025 to June 30, 2026.

*CK09Mercer2023-19

RESOLUTION FY25 - 324

APPROVAL TO APPLY AND ACCEPT FY2026 CARL D. PERKINS CAREER AND TECHNICAL EDUCATION GRANT

- WHEREAS, the New Jersey Department of Education, Office of Grants Management, is soliciting applications for Carl D. Perkins Career and Technical Education Grant for FY2026; and
- WHEREAS, Perkins Fiscal Year 2026 funding will be used to improve Mercer's delivery of instruction of Career and Technical Education programs in the Math, Science & Health Professions, Business, Technology & Professional Studies, and Liberal Arts Divisions; and
- WHEREAS, Perkins Fiscal Year 2026 grant expenditures will focus on the purchase of equipment, noninstructional salaries, materials and supplies for CTE academic programs such as Nursing, Medical Lab Technology, Automotive, Radiography, Entertainment Technology and Culinary. Purchases under the Perkins FY 2026 grant will provide for student instruction, using state-ofthe-art programming that meets business and industry standards; and
- WHEREAS, Mercer County Community College will submit a grant proposal to the New Jersey

 Department of Education; now therefore
- BE IT RESOLVED, that the Mercer County Community College Board of Trustees approves the application for and acceptance of funding from the New Jersey Department of Education for a Carl D.

 Perkins Career and Technical Education Grant for an estimated funding amount of \$730,198 for the period from July 1, 2025 through June 30, 2026 (FY2026).

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MERCER COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING JUNE 25, 2025

RESOLUTION FY25 – 325

RATIFICATION OF APPOINTMENTS, PROMOTIONS/RECLASSIFICATIONS, STIPENDS, AND RECEIPT OF STAFF SEPARATION REPORT

BE IT RESOLVED, that this Board approves the ratification of appointments, promotions/reclassifications, stipends, and receipt of the staff separation report, which will be made a part of the minutes of this meeting.

RESOLUTION FY25 – 325A

APPOINTMENTS

Human Resources Department

To: Deborah Preston, Ph.D., President

From: Yvette Henry, Vice President for Human Resources

Date: June 10, 2025

Re: Ratification of Appointments

The following appointment(s) have been made since the April 2025 meeting of the Board of Trustees.

Effective Date of Hire	Department	Name	Title	Salary	FLSA
05/05/2025	Marketing & Communications	Howard Seidman	Website & Print Content Writer/Editor	\$ 65,000	Exempt
05/12/2025	Information Technology Services	Carolyn Walsh	Senior Enterprise Data yn Walsh Architect and Business Analyst		Exempt
06/09/2025	Academic Affairs	Emmanuel Juah	JKC Enrollment Advisor & Community Outreach Specialist	\$55,000	Exempt
07/01/2025	Science, Health Professions and Nursing	John Barr	Assistant Professor Chemistry	\$72,300	Exempt
07/01/2025	Science, Health Professions and Nursing	Ronald Russell III	Assistant Professor Chemistry	\$69,100	Exempt
07/07/2025	Academic Affairs	Nicholas Genau	Education Specialist I – CAT/DREAM Program	\$48,000	Exempt

RESOLUTION FY25 – 325B

PROMOTIONS/RECLASSIFICATIONS

Human Resources Department

To: Deborah Preston, Ph.D., President

From: Yvette Henry, Vice President for Human Resources

Date: June 10, 2025

Re: Ratification of Promotions/Reclassifications

The following Promotion(s)/Reclassification(s) have been made since the April 2025 meeting of the Board of Trustees.

Effective Date of Promotion/Salary Adjustment	Department/ Division	Name	Current Title/New Title	Current Base Salary	Adjusted Base Salary
02/01/2025	Academic Affairs	Anijah Jackson	Current: Specialist, EOF Intake New: Academic Advisor – EOF (Intake & Recruitment)	\$50,000	\$60,000
02/01/2025	Academic Advisor	Diamond Bowman	Current: Specialist, EOF Retention New: Academic Advisor – EOF (Retention)	\$46,476	\$60,000
04/01/2025	Finance & Administration	Christine Reid	Current: Assistant Director of Student Accounts New: Assistant Director of Student Accounts & Compliance	\$70,040	\$80,040

RESOLUTION FY25 – 325C

STIPENDS

Human Resources Department

To: Deborah Preston, Ph.D., President

From: Yvette Henry, Vice President for Human Resources

Date: June 10, 2025

Re: Ratification of Stipends

The following stipend(s) have been made since the April 2025 meeting of the Board of Trustees.

Effective Date of Stipend	Department	Name	Title	Stipend Based on Additional Duties	Purpose
03/17/2025 to 12/31/2025	Academic Affairs	James Whitney III	Assistant Vice President, Academic Affairs	\$847.35 bi-weekly	Assuming additional responsibilities.
04/25/2025 to 06/30/2025	Academic Affairs	David Ortiz- Nunez	Academic Advisor	\$211.53 bi-weekly	Assuming additional responsibilities.
04/13/2025 to 07/31/2025	Facilities	Michael Dorio	Maintenance Specialist I	\$194.23 bi-weekly	Assuming additional responsibilities.
05/01/2025 to 07/31/2025	Facilities	Jonathan Bogdan	Specialist, HVAC Controls	\$298.08 bi-weekly	Assuming additional responsibilities.
05/01/2025 to 07/31/2025	Facilities	Robert Bowman	Craftsman, HVAC	\$354.18 bi-weekly	Assuming additional responsibilities.

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MERCER COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING JUNE 25, 2025

RESOLUTION FY25 – 325D SEPARATIONS

Human Resources Department

To: Deborah Preston, PhD., President

From: Yvette Henry, Vice President for Human Resources

Date: June 10, 2025

Re: Separations

The following separation(s) have been made since the April 2025 meeting of the Board of Trustees.

Effective Date of Separation	Department	Name	Current Title	Туре
04/30/2025	College Safety	Nathan Yem	Security Officer	RS
05/02/2025	Mercer Online	Chinazaekpere Onyile	Instructional Designer	RS
05/02/2025	Human Resources	Nia McGowan	Employee Relations & Development Manager	RS
05/09/2025	College Safety	Thomas Keegan	Security Officer II	RS
06/08/2025	Business & Technology – Funeral Service	Geralda Aldajuste	Associate Professor of Funeral Service	RS
06/16/2025	Academic Affairs	Robert Kleinschmidt	Dean of Liberal Arts	RT
06/30/2025	Business & Technology – Aviation	Jared Ostroski	Assistant Dean	RS
06/30/2025	Liberal Arts	Sharmila Sen	Professor of English	RT
06/30/2025	Science, Health Professions and Nursing	Michael Dorneman	Professor of Chemistry	RT
06/30/2025	Science, Health Professions and Nursing	Linda Falkow	Professor of Biology	RT
06/30/2025	Science, Health Professions and Nursing	Helen Tanzini	Professor of Chemistry	RT
06/30/2025	Business & technology – Criminal Justice	Guy Armour	Assistant Professor of Criminal Justice	RS
06/30/2025	President's Office	Joseph Claffey	Sr. Director of Government & Community Relations	RT
07/02/2025	College Advancement	Quinten Darling	Event Coordinator, Advancement	RS

RS - Resignation
TR - Termination
GE - Grant Ended
RT - Retired

CNR - Contract Not Renewed

RESOLUTION FY25 - 326

SABBATICAL RECOMMENDATION – SANDRA KERR

- WHEREAS, that this Board approves the granting of a Terminal Sabbatical Leave Request for Professor Sandra Kerr during the Spring 2026 Semester, Professor Kerr will be released from her course load from her teaching duties during the Spring 2026 semester; and,
- WHEREAS, that this Board approves the granting of a terminal sabbatical leave for Professor Sandra

 Kerr during the Spring 2026 Semester, Professor Kerr will receive full pay for her Spring 2026

 Sabbatical Leave; now therefore
- BE IT RESOLVED, that Professor Kerr retirement will go into effect at the end of this academic year 2025-2026.

RESOLUTION FY25 - 327

SABBATICAL RECOMMENDATION – WINSTON MADDOX

- WHEREAS, that this Board approves the granting of a Terminal Sabbatical Leave Request for Professor Winston H. Maddox during the Fall 2026 semester, Professor Maddox will be released from his course load from his teaching duties during the Fall 2026 semester; and,
- WHEREAS, that this Board approves the granting of a terminal sabbatical leave for Professor Winston

 Maddox during the Fall 2026 Semester, Professor Maddox will receive full pay for his Fall 2026

 Sabbatical Leave; now therefore
- BE IT RESOLVED, that Professor Maddox retirement will go into effect at the end of this academic year December 31, 2026.

RESOLUTION FY25 - 328

REAPPOINTMENT OF ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ELIGIBLE FOR MULTIPLE –YEAR CONTRACTS (3 YEAR)

BE IT RESOLVED, that certain members of the administrative and professional staff whose current contract expire on June 30, 2026 are hereby reappointed for two additional year as recommended by the President and shall be issued three-year contracts for the period July 1, 2025 through June 30, 2028 as indicated in the attached which is to be made part of the minutes of this meeting.

Last Name	First Name	Title	Department	Date of FT Hire
Bambhrolia	Savita	Dean, Academic Partnerships	Academic Affairs	1/7/2002
Bianco	Richard	Manager, Application Services	Network Services	5/27/2001
Bledsoe	Floyd	Media Center Technician II	Media & Information Technology Services	6/29/1998
Cortes	Rafael	Assistant Director of IT Infrastructure Services	ITS - Network Services	3/5/2001
Denton*1	Stacy	Director, Youth College	Youth College	10/27/2002
Dove*1	Darius	Director Gear Up	Youth College	10/24/2004
Faheem	Yasir	Network Administrator	Network Services	2/21/2011
Farmer*1	Al-Lateef	Director, Student Access & Educational Equity	Educational Opportunity Fund	6/21/2004
Harrison	Tonia	Assistant Director, User Support Services	User Support Services	5/20/1991
Hylton	Levar	Associate Director, Testing and Learning Centers	Academic Testing Center	11/20/2006
McCann	James	Senior Director, Fire Academy	Business and Technology	8/1/2011
Neagu	Florin	Systems and Applications Admin	Enterprise Application Services	9/26/2005
Neilson	Cheryl	Payroll Accountant & Coordinator	Finance & Accounting	7/24/2012
Onaitis	Susan	Manager, Dream Program & Ancillary Support Services	Center for Inclusion, Transition and Accessibility	9/26/2005
Owen	Lois	Science Laboratory Operation Coordinator	Science	1/2/2013
Price	Darren	Conference Center Technician	Media & Information Technology Services	12/4/2006
Rzasa	Elizabeth	Assistant to the Dean	Business and Technology	3/25/2013
Srinath	Lavanya	Access Services Librarian	Library Services WWC	11/18/2013
Valentino	David	Asst Dir, Media & Academic AV Technology Services	Media & Information Technology Services	9/1/2002
Zegarski	Ryan	Associate Athletic Director	Athletics	9/26/2005

 $^{{\}bf *1}\ Grant-funded\ position-continuation\ of\ position\ is\ contingent\ upon\ funding\ of\ the\ program.$

RESOLUTION FY25 - 329

REAPPOINTMENT OF ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ELIGIBLE FOR MULTIPLE – YEAR CONTRACTS (2 YEAR)

BE IT RESOLVED, that certain members of the administrative and professional staff whose current contract expire on June 30, 2026 are hereby reappointed for one additional year as recommended by the President and shall be issued two-year contracts for the period July 1, 2025 through June 30, 2027 as indicated in the attached which is to be made part of the minutes of this meeting.

Last Name	First Name	Title	Department	Date of FT Hire
Anderson	Elizabeth	Dean, Institutional Effectiveness	Institutional Research Assess Planning	9/21/2015
Bash	Andrea	Coordinator, Continuing Studies	Continuing Studies	10/1/2018
Bogdziewicz	Lisa	Coordinator Admissions Recruit	Admissions and Outreach	1/25/2016
Cahill-Wetzel	Erin	Coord, Sports Info & Special Events/Sr Women's Admin	Athletics	11/19/2018
Carter	Jared	Director, Enterprise Apps & IT Infrastructure Services	ITS Central Administration	4/1/2020
Collins	Amy	Manager, Academic Support Center	Academic Testing Center	7/24/2017
Cuccia	Domenico	Manager, Records Info. Management	Enterprise Apps Services	2/10/2020
Dalce	Widmarc	Coordinator Student Development	Student Affairs	6/1/2016
Edu ^{*1}	Nwasha	Education Specialist II	Community Education Training	7/25/2016
Erazo	Vicente	Assistant Director, Mercer On-Line	Mercer Online	8/24/2015
Feliciano	Letrice	Coordinator, Career Development	Transfer and Career Services	5/28/2018
Frader	Edward	Sr. Technical Support Analyst	User Support Services	2/26/2018
Hannawacker	Stacie- Anne	Director of Youth Programs and Non- Credit	Camp College	7/22/2019
Harris ^{*1}	Cedric	Head Chef	Community Education Training	2/26/2018
Herrick	Courtney	Asst Controller & Comp Officer	Finance & Accounting	4/13/2015
Johnson	Joshua	Director, Facilities Operation	Facilities	4/23/2018
Juran	Jennifer	Assistant to the Dean	Liberal Arts Administration	7/23/2018
Kim	Moses	Research Analyst	Inst Research Assess Planning	7/22/2019
Lopez	Edith	Accountant I	Finance & Accounting	7/22/2019
Marcus*1	Jill	Program Director	Community Education Training	8/24/2015
Marks	Irwin	Technical Support Analyst	User Support Services	6/24/2019
Nellums	Olivia	Acquisitions Librarian	Library Services WWC	9/21/2015

RESOLUTION FY25 - 329

Last Name	First Name	Title	Department	Date of FT Hire
Obermeier	Robert	Manager, Workforce LMS	Mercer Online	1/28/2019
O'Neill	Kerri	Coordinator, Visual Arts	Arts and Communication	1/20/2015
Perez	Gonzalo	Asst. VP of Academic Affairs, Workforce Education and Innovation	Academic Affairs	1/27/2020
Quinn	Andrew	Senior Chief Pilot	Business and Technology	9/17/2018
Rogers	Nina	Analyst	Mercer Online	10/28/2019
Schreyer	Robert	Vice President for Academic Affairs	Academic Affairs	6/20/2016
Singh	Inder	VP Information Technology Ser	ITS Central Administration	3/23/2020
Ward	Lisa	Learning Disabilities Specialist	Center for Inclusion, Transition and Accessibility	8/3/2015
Williams*1	Stefanie	EOF Sr Advising Specialist	Educational Opportunity Fund	10/23/2017

 $^{{\}bf *1}\ Grant-funded\ position-continuation\ of\ position\ is\ contingent\ upon\ funding\ of\ the\ program.$

RESOLUTION FY25 - 330

ONE-YEAR & PROBATIONARY REAPPOINTMENT OF ADMINISTRATIVE AND PROFESSIONAL PERSONNEL

BE IT RESOVED, that certain members of the administrative and professional staff are hereby reappointed as recommended by the President, and shall receive one-year contracts for the period of July 1, 2025 through June 30, 2026, as indicated in the attached which is to be made part of the minutes of this meeting.

Last Name	First Name	Title	Department	Date of FT Hire
Agliata ^{*1}	Rafael	Manager, Community Education & Training Department	Community Education Training	1/3/2023
Banyacski*2	Mark	Vice President, Finance & Auxiliary Services	Finance & Auxiliary Services	11/25/2019
Barbu	Marinela	System Analyst	Enterprise Applications Services	11/28/2022
Bednarek	Marke	Manager, Facilities Operations	Facilities	10/2/2023
Bowman*1 & 2	Diamond	Academic Advisor- EOF (Retention)	Educational Opportunity Fund	12/13/2021
Bradley*2	Jessica	Licensed Counselor	Student Affairs	1/6/2025
Brown*1	Alyssa	Education Specialist I	Youth College	2/8/2021
Byrd	Laura	Manager, Employee Engagement	Human Resources	8/27/2023
Carter	Marvin	Director of Campus Culture and Belonging	Human Resources	6/28/2021
Cerra ^{*2}	Karen	Grant Coordinator	Academic Affairs	9/3/2024
Chyzik	William	Manager, Operations and Training- Fire Academy	Business and Technology	11/15/2021
Clark ^{*1}	Moniquea	Counselor, Gear Up	Youth College	7/3/2023
Comfort*2	Morgan	Licensed Athletics Medical Trainer	Athletics	6/10/2024
Cooper	Jeffery	Registrar	Registration and Records	11/15/2021
DePalma	Joseph	Account Executive	Mercer Institute Management Training	5/1/2023
Diecidue*2	Lori	Marketing Operations Manager	Marketing & Public Information 6/24/2019	
Fisher*1	Kimberly	CAT Case Manager	Center for Inclusion Transition & Accommodation 4/17/2023	
Griffith	Edwin	Academic Advisor, Enrollment	Advisement Enrollment 4/18/2022 Services	
Grundman	Eric	Dir, Athletics, Fitness & Recreation	Athletics	11/13/2023
Guarino*2	Samuel	Graphic Designer	Marketing & Public Information	3/3/2025

RESOLUTION FY25 - 330

Last Name	First Name	Title	Department	Date of FT Hire
Gurusamy	Kavitha	Systems and Applications Administrator	Enterprise Applications Services	10/2/2023
Hampton	Jenna	Coordinator, HRIS Generalist	Human Resources	5/15/2023
Harris	Jason	Facilities Supervisor	Facilities	10/16/2023
Henry	Yvette	VP for Human Resources	Human Resources	1/23/2023
Jackson*1 & 2	Anijah	Academic Advisor- EOF (Intake & Retention)	Educational Opportunity Fund	5/1/2023
Jamal ^{*2}	Nina	Program Coordinator	Continuing Studies	7/29/2024
Jarvis*2	Норе	Manager, College Safety	College Safety	2/1/2024
Kaklamanis*2	Jennifer	Director, Workforce Education	Mercer Institute Management Training	11/16/2015
Killian	Nicole	Assistant to the Dean (Interim Director, Academic Advisement	Health Professions	1/9/2023
Kirkpatrick	Taylor	Assistant Registrar	Registration and Records	1/8/2024
Kitchen	Steven	Sr. Technical Support Analyst	User Support Services	11/7/2022
Ladson	Yannick	Director, Counseling & Wellness	Student Affairs	9/8/2020
Lawson	Jenna	Specialist, Development and Special Projects	College Advancement	3/6/2023
Layton	Carly	Coordinator, Foundation Scholarship & Donor	College Advancement	4/25/2023
LeCain	Camryn	Academic Technology & Audio/Visual Specialist	Media & Information Technology Services	1/2/2024
Leon-Vanes	Ashley	Library Technician	Library Services	1/9/2023
Leppert*2	Maggie	Coordinator II- Student Inclusion	Human Resources	10/14/2024
Lippincott	Caroline	Event Coordinator	Conference Center	12/12/2022
Loretangeli	Kayla	Coordinator, Student Records & Intake Registration	Admissions and Outreach	8/22/2022
Maldonado	Monica	Coord, Testing & Learning Ctr	Academic Testing Center	10/3/2022
Marini	Adelina	Asst Dir, Academic Operations	Academic Affairs	10/17/2022
Mastalesz	Nicholas	Coordinator, Technical Theater	Arts and Communication	6/5/2023
McCarthy	Lynnette	Special Assistant to the President and Liaison to the Board	President's Office	8/29/2022
McCormick*2	Cheryl	Dir, Budgets & Foundation Ops	Finance & Accounting	4/18/2022
McCormick	Victoria	Academic Advisor	Advisement Enrollment Services	9/16/2024
McIntyre	Sherri	Associate Director of Purchasing		
McKiernan	Lori	Disbursement Manager, AP	Finance - Accounts Payable	9/19/2022
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RESOLUTION FY25 - 330

Last Name	First Name	Title	Department	Date of FT Hire
Melendez*2	Theresa	Honors Coordinator II	Center for Retention & Completion	1/30/2023
Mizerek*2	Elizabeth	Dean, Health Professions	Health Professions	1/3/2017
Monegro	Robert	Director of IT, Customer Services Operations	ITS Central Administration	9/28/2020
Moore	Jonathan	Technical Support Analyst	User Support Services	11/29/2021
Mostrowski	Audrey	Coordinator, Human Resources Generalist / Benefits	Human Resources	12/7/2020
Muka	Trisha	Associate Director Financial Aid	Financial Aid	08/28/2017
Munford	Andre	Technical Support Analyst	User Support Services	5/15/2023
Oliver	Erica	Executive Director for Communication and Marketing	Marketing & Public Information	4/17/2023
Ortiz-Nunez*2	David	Academic Advisor	Advisement Enrollment Services	9/3/2024
Palughi	Theresa	Grant Accounting Officer	Finance & Accounting	7/20/2021
Patwary	Athena	Coordinator of Transfer Services	Transfer and Career Services	12/13/2021
Perrot*2	Stephen	Program Manager, Innovative Learning Solutions	Innovation, Online Ed & SS	2/20/2025
Pierce*2	James	Controller	Finance & Accounting	11/4/2024
Pierson	Michelle	Academic Advisor	Advisement Enrollment Services	8/22/2022
Pine ^{*1}	Chadd	Education Specialist II	Community Education Training	10/2/2023
Potts-Semel	Bernadette	Project Manager, Marketing & Communications	Marketing & Public Information	11/13/2023
Price	Anastasia	Aviation Certification Coordinator	Business and Technology	2/7/2022
Price*2	Leslie	Financial Aid Advisor	Financial Aid	8/19/2024
Quattro	Steven	Director of Purchasing	Purchasing	4/27/2020
Ratti	Denise	Grant Director	Academic Affairs	3/8/2021
Reeder	Jordan	Project Manager	ITS Central Administration	6/12/2023
Reid ^{*3}	Christine	Assistant Director Student Accounts	Finance & Accounting 5/1/	
Roberts*2	Catherine	Coordinator, Human Resources		
Romulus	Diane	Office Manager	Athletics 5/15/	
Ronsley*2	Bryan	Coordinator of Freshman Recruiter	Admissions and Outreach	10/14/2024

RESOLUTION FY25 - 330

Last Name	First Name	Title	Department	Date of FT Hire
Sabree ^{*1}	Hana	Counselor, Gear Up Youth College		4/29/2024
Sameda*1 & 2	Anna-Graciela	Associate Director, Educational Opportunity Fund (EOF)	Educational Opportunity Fund	6/14/2021
Sammuel*1	Jeff	Education Specialist I Teaching	Youth College	7/3/2023
Santiago*2	Melissa	Academic Advisor	Advisement Enrollment Services	9/16/2024
Schreiber	Steven	Social Media and Communication Specialist	Marketing & Public Information	5/17/2021
Seals*2	Zhamari	Academic Advisor	Advisement Enrollment Services	3/11/2024
Simpson	Rachel	Comms/Public Relations Writer	Marketing & Public Information	1/22/2024
Smith*1	Christopher	Counselor, Gear Up	Youth College	4/29/2024
Smith	Heather	Reference and Information Literacy Librarian	Library Services	5/1/2023
Sofo	Jonathan	Sr. Purchasing Business Partner	Purchasing	3/29/2021
Sosa*2	Laura	Executive Dean, Business, Technology & Professional Studies	Business and Technology	12/14/2020
Sparks	Todd	Manager, College Safety	Security	4/18/2022
Stupienski*2	Russell	Coordinator Fitness Center, Swimming Pool	Athletics	10/28/2024
Thomas*1	Weston	Education Specialist II	Youth College	9/5/2023
Trabosh*2	Marc	Operations Manager	Finance & Auxiliary Services	4/1/2025
Trassov-Dodge	Tatiana	Director of Development and Alumni Relations	College Advancement	3/6/2023
Valere*1 & 2	Kimyata	Assistant Director, Upward Bound	Youth College	4/19/2021
Vira	Aparna	Coordinator, Registration Services	Mercer Institute Management Training	5/1/2023
Walters*1 & 2	Tashell	Assistant Director Talent Search	Youth College	9/22/2014
Waniak	Stephen	Financial Aid Advisor	Financial Aid	03/20/2017
Washburn	Lauren	Director of Admissions	Admissions and Outreach	10/30/2023
White	Carolyn	Vice President of Student Affairs	Student Affairs	5/27/2024
Whitney III	James	Assistant Vice President of Academic Affairs	Academic Affairs	7/19/2021
Windsor*1 & 2	Danielle	Program Specialist, CAT	Center for Inclusion, Transition and Accessibility	1/6/2025

^{*1} Grant-funded position – continuation of position is contingent upon funding of the program.

^{*2} Employee is on probation as a newly hired employee or current employee in a new position.

RESOLUTION FY25 - 336

RATIFICATION OF THE CONTRACT BETWEEN MERCER COUNTY COMMUNITY COLLEGE AND LOCAL 2473 THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

- WHEREAS, negotiations have been conducted between Mercer County Community College and the Local 2473 The American Federation Of State, County And Municipal Employees, resulting in a proposed agreement for the period July 1, 2024 to June 30, 2029, and said agreement has been ratified by the membership of the AFSCME; now therefore
- BE IT RESOLVED, that this Board hereby ratifies this agreement and authorizes the President, on behalf of this Board, to execute said agreement, a copy of which will be made a part of the minutes of this meeting.

RESOLUTION FY25 - 336

MEMORANDUM OF AGREEMENT BETWEEN MERCER COUNTY COMMUNITY COLLEGE AND LOCAL 2473 THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

This MEMORANDUM OF AGREEMENT, by and between MERCER COUNTY COMMUNITY COLLEGE (hereinafter referred to as the "College") and the LOCAL 2473 THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (hereinafter referred to as "AFSCME") (and mutually, the "Parties"), made and entered into on this 22nd day of May, 2025.

WHEREAS, the Parties above have engaged in negotiations in good faith to arrive at a successor agreement to a collective negotiation's agreement (hereinafter referred to as "CNA") that expired on June 30, 2024; and

WHEREAS, the Parties have arrived at an agreement on terms and conditions of employment, which as subject to ratification by both Parties.

NOW, THEREFORE, and in consideration of the mutual covenant contained herein, the Parties hereinabove referred to hereby agree as follows:

- 1. The provisions of this Memorandum of Agreement are subject to ratification by the respective Parties to the CNA.
- 2. The signatories below agree to recommend this Memorandum of Agreement for ratification by the respective Parties their respective constituencies.
- 3. All provisions of the CNA between the Parties which expired on June 30, 2024, shall remain in full force and effect unless otherwise modified herein.
- 4. All proposals not covered herein made by either Party during negotiations have been deemed withdrawn,
- 5. Unless otherwise stated herein, all modifications shall be fully retroactive to June 30, 2024.
- 6. DURATION OF THE AGREEMENT. This Agreement, having been ratified by both parties, is effective **July 1, 2024** and will remain in effect until **June 30, 2029.**

RESOLUTION FY25 - 337

RESOLUTION TO EXTEND PRESIDENT'S CONTRACT

WHEREAS, Dr. Deborah Preston, President of Mercer County Community College ("Dr. Preston") and the Board of Trustees at Mercer County Community College ("the Board") entered into an Employment Agreement ("Agreement") on July 1, 2022 to have Dr. Preston serve as President of Mercer County Community College ("the College"); and

WHEREAS, the Term of said Agreement commenced on July 1, 2022 and is to end on June 30, 2025; and

WHEREAS, Dr. Preston and the Board have been negotiating the terms for a new employment agreement to retain Dr. Preston as President of the College; and

WHEREAS, said negotiations have been conducted in good faith by both Dr. Preston and the Board; and

- WHEREAS, although said negotiations have been proceeding and are nearing conclusion, a final agreement between the Dr. Preston and the Board will not be ready for Board approval prior to June 30, 2025: the expiration date of the Agreement;
- **WHEREAS,** both Dr. Preston and the Board desire additional time to finalize negotiations of a new employment agreement;
- NOW, BE IT RESOLVED, that by mutual consent of Dr. Preston and the Board, the Employment Agreement entered into by Dr. Preston and the Board dated July 1, 2022 is hereby extended to a date that is the earlier of (a) July 31, 2025 or (b) the date a new employment agreement is approved by the Board.



TO: Ms. Carolyn White, Vice President of Student Affairs

cc: Dr. Robert Schreyer, Vice President of Academic Affairs

FROM: Todd Sparks

Manager of College Safety

DATE: June 4, 2025

SUBJECT: Reportable Crimes, Fires & Other Emergencies as Required By S-485/A

1976 Law the Cunningham/Ruiz Bill

In accordance with S-485/A-1976 law the Cunningham/ Ruiz Bill requiring presidents of public institution of higher education to regularly report on-campus criminal and fire events to the institution's governing board please accept the following information:

For the calendar month of *April 2025, there was (1) one Clery offenses or occurrence reported through College Safety and Security.*

For the calendar month of *May 2025, there were no Clery offenses or occurrences reported through College Safety and Security.*

Clery Offense: (April 2025)

On 04/17/2025, College Safety was advised by the Counseling & Wellness Center about a Domestic Violence incident which occurred in the PE circle (on campus) involving a student and her parent. After the incident, the student went to the Counseling & Wellness Center to report the incident. A counselor then contacted College Safety, and the West Windsor Police Department (WWPD). When WWPD arrived on campus, the student didn't feel "safe" on campus, so WWPD transported her to their headquarters to interview & complete the appropriate paperwork.

This incident falls under the Violence Against Women Act (VAWA) provision of the Clery Act.

End of report

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MERCER COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING JUNE 25, 2025

RESOLUTION FY25 - 334

REVISED POLICY #210 ACADEMIC INTEGRITY VIOLATIONS

BE IT RESOLVED, that the Board hereby approves revised policy #210 Academic Integrity Violations as recommended by the President and the Operations Committee of the Board, and as outlined in the attached, which will be made part of the minutes of this meeting.



ACADEMIC INTEGRITY POLICY				
Policy #	Applicability	Responsible Executive	Applicable Laws/Statutes	
210	MCCC Students	Vice President for Academic Affairs		

PURPOSE

To create a process by which Academic Integrity violations will be reviewed and addressed.

POLICY

The Board of Trustees authorizes the College President to establish procedures for addressing Academic Integrity violations.

APPROVED

Board of Trustees - May 19, 1983

REVISION DATE(S)

May 18, 2000 March 18, 2004 June 25, 2025

RELATED PROCEDURES, GUIDELINES, OR RESOURCES

Procedure 210 - Academic Integrity Violation



ACADEMIC INTEGRITY VIOLATION PROCEDURE				
Procedure #	Applicability	Responsible Executive	Applicable Laws/Statues	
210	MCCC Students	Vice President for Academic Affairs		

PURPOSE

To create a process by which Academic Integrity violations will be reviewed and addressed.

Mercer County Community College is committed to Academic Integrity – the honest, fair and continuing pursuit of knowledge, free from fraud or deception. This implies that students are expected to be responsible for their own work, and that faculty and academic support services staff members will take reasonable precautions to prevent the opportunity for academic dishonesty.

DEFINITIONS

An academic semester is inclusive of all terms within the semester (e.g. 6, 7, 10, 14 weeks).

The college recognizes the following general categories of violations of Academic Integrity:

- a. Uses or obtains unauthorized assistance in any academic work.
- b. Gives fraudulent assistance to another student.
- Knowingly represents the work of others as his/her own or represents previously completed academic work as current.
- d. Inappropriately or unethically uses technological means to gain an academic advantage.

Specifically, here is a list that includes, but is not limited to, the representative examples of each category outlined above where a student will be found to have violated academic integrity:

- Copying from another student's exam.
- Using notes, books, electronic devices or other aids of any kind during an exam when prohibited.
- Sharing answers during an exam.
- Stealing, buying, or acquiring an exam, paper, or other assignment; or possessing a stolen copy of any such item.
- Completing a graded academic activity or taking an exam for someone else.
- Giving, sharing, or receiving answers or materials between students before, during or after an exam or other graded academic activity.
- Submitting a paper or other academic work for credit which includes words, ideas, data or creative work of others without acknowledging the source, or not citing the source appropriately.
- Using another author's words without enclosing them in quotation marks, without paraphrasing them or without citing the source appropriately.
- Presenting another individual's work as one's own.
- Submitting the same paper or academic assignment to another class without the permission of the instructor.
- Falsifying bibliographic entries.
- Submitting any academic assignment which contains falsified or fabricated data or results.
- Inappropriately or unethically acquiring material via the Internet, to include using artificial intelligence, or by any other means.
 - o The unauthorized use of artificial intelligence tools for cheating or academic dishonesty
- Using any electronic or hidden devices for communication during an exam. Each instructor and academic support service area is authorized to establish specific guidelines consistent with this policy.



PROCEDURE

Consequences for Violations of Academic Integrity

For a single violation, the faculty member will determine the course of action to be followed. This may include assigning a lower grade on the assignment, assigning a lower final course grade, failing the student in the course, or other penalty appropriate to the violation. In all cases, the instructor shall notify the Chair of the Academic Integrity Committee of the violation and the penalty imposed.

The Academic Integrity Committee (AIC) may impose disciplinary penalties beyond those initially imposed by the course instructor under the following circumstances:

- During their time at MCCC, the student has been reported multiple times for violating the academic integrity of a class.
- *The academic integrity violation is so severe it impacts another student or students' standing at the college. In this instance, although this might be the student's first violation, all disciplinary actions outlined in the chart below can be applied.
- *The academic integrity violation is so severe it undermines the integrity of the course, program, or College. In this instance, although this might be the student's first violation, all disciplinary actions outlined in the chart below can be applied.

Violation Amount	Minor Penalty	Major Penalty
	Instructor's disciplinary action is imposed. AIC will recommend best practices.	Instructor's disciplinary action is imposed. AIC will recommend best practices.
student instructor and the	tory workshop and attend an AIC interven- tion during the committee's monthly meet-	
student, instructor, and the	1/2 Load probation. Student will be restricted on the number of classes or credits they can enroll in.	1 semester suspension
Fourth: Involves the student, instructor, and the AIC.	1-semester suspension and a note is placed on the student's transcript.	1 year suspension and a note is placed on the student's transcript.

Appeals: The student has a right to appeal the decision of the instructor or the Academic Integrity Committee. Procedures governing violations of Academic Integrity are contained in the Student Handbook.

REVISION DATE(S)

June 25, 2025

RELATED POLICIES, GUIDELINES, OR RESOURCES: OMB210

Policy 210 - Academic Integrity Violations

Review Period

MCCC reviews SAP at the end of each academic term.

A student will be placed on **Warning** who meets the following conditions:

• Fails to maintain these standards at the end of the review period.

A student will be placed on **Suspension** who meets the following conditions:

- Fails to remove himself/herself from Financial Aid Warning even though he/she has completed a term of acceptable academic work.
- Does not satisfactorily remove himself/herself from Financial Aid Warning and does not complete a term of acceptable academic work.

Suspension means that a student is no longer allowed to receive federal financial aid.

A student is eligible for **Reinstatement of Aid** after suspension who has satisfactorily completed acceptable academic work to meet the minimum standards of SAP. The option to transfer in a successful semester from different school may only be used once while a student is attending MCCC. All coursework must apply toward the student's program(s).

Academic Circumstances that Affect a Student's Status

Incomplete // "F" Grades // Withdrawals:

Incomplete grades, "F" grades, and withdrawals will reduce the completion ratio, because they are counted as attempted but not earned credits. They also count against the maximum attempted hours for a student's degree (150 percent rule). If an Incomplete grade is not completed within the required time frame and becomes an "F," or if a student withdraws from a class, or a receives a failing grade in any required class, the student will usually need to repeat the class. The repeated credits will be included in attempted and completed credits for each repeated attempt of the class. If an Incomplete grade changes to a grade after the SAP review has been completed, the grade change will be reflected as necessary. An Incomplete grade that is later completed for a grade can potentially increase a student's GPA and/or increase the successful completion percentage.

Change of Program (without graduating from a program) or Adding an Addition Program(s): If a student changes or adds additional programs, the prior credits and grades that do count toward the new program are included in the SAP evaluation.

Remedial Coursework:

Non-credit remedial coursework does not count toward quantitative or qualitative standards. For-credit remedial coursework does count toward quantitative and qualitative standards.

Repeated Coursework:

A student may repeat a completed course one time and receive federal aid for the retake. Individual programs may have course requirements that are stricter than the Department of Education requirements for satisfactory progress. Repeated coursework is included toward maximum time frame (150% rule) and toward GPA requirement of satisfactory progress.

Withdrawals:

Withdrawals will count toward attempted credits and toward maximum time frame (150% rule) with a 0.00 GPA for the withdrawn course.

Dismissal and Return:

A student who is suspended or chooses not to attend because of SAP failure will not be automatically eligible for financial aid upon his or her return. A student must meet both qualitative and quantitative standards of SAP. Absence does not restore eligibility for financial aid or academic acceptance. It remains the responsibility of the student to be knowledgeable of his or her SAP status when returning to school after dismissal or choosing not to return because of SAP failure.

Summer Term Courses:

All hours attempted and completed in the summer term are treated as any other semester hours in determining SAP status. SAP will be checked following the summer term.

Maximum Financial Aid for Program(s):

The maximum time frame a student can receive federal aid for each undergraduate program in credit hours is a period no longer than 150% of the published length of the program in credit hours. For example, a degree program requiring 64-degree credits to complete the degree has a maximum of 96 credit hours the student may attempt and receive federal aid, as long as the minimum SAP requirements are met.

Coursework that a student transfers to MCCC will be evaluated and included on the transcript only for credits that apply toward the student's MCCC degree. Transfer credits must meet the minimum academic standard of the degree. Transfer credits will count toward earned and attempted cumulative credits in relation to the 150 percent maximum time frame rule.

Credits while not receiving Title IV:

All credits appearing on a student's transcripts will be counted in calculations for determining SAP status, including those that may have been during terms in which the student was not receiving Title IV Aid.

Appeal of Financial Aid / Academic Suspension

Appeal of Financial Aid / Academic Suspension can be granted only in instances in which extenuating circumstances occur. Some examples of circumstances can include, but are not limited to, the following:

- 1. An error was made during the academic progress evaluation.
- 2. The maximum time frame to complete a program was exceeded due to a curriculum change or the pursuit of more than one associate degree or certificate.
- 3. Death of a Family Member (The name and city of residence of the deceased AND a statement of the student's relationship with the deceased are required.)
- 4. Illness or Injury to the Student / Medical (An explanation of the nature of the illness or injury and the dates the student was affected by the illness or injury AND documentation from a medical professional / establishment or insurance provider are required.)
- 5. Other Mitigating Circumstances (A detailed explanation of the specific traumatic event or unexpected circumstance that the student did not have control over and what the student has done to overcome the event or circumstance such that he/she can go on to meet the standard of Satisfactory Academic Progress AND supporting documentation from a third party [i.e. physician, social worker, counselor, police] are required.)
- Proof of Academic Success: (A student has completed at least 6 credits successfully with a GPA of 2.0 or higher in the most recent semester of attendance – failed or dropped courses during that time will count negatively in the appeal.)

Lack of awareness of withdrawal policies, requirements for Satisfactory Academic Progress, or unpreparedness for college coursework will not be accepted as reasons for the purpose of an appeal.

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The circumstances should be clearly documented. When a student desires to appeal the Financial Aid Suspension, he/she must submit a formal appeal to the Financial Aid Office prior to the first day of the semester the student is returning to attend MCCC. It is the student's responsibility to ensure that the form is submitted prior to the deadline; failure to do so will result in the appeal not being heard. The meeting of the Appeal Committee for the purpose of hearing appeals will be held on an as-needed basis. The student will be notified immediately of the decision of the Committee, including any stipulations or recommendations accompanying the reinstatement of financial aid. A letter reiterating the Committee's decision will be sent to the student after the decision has been made.

A student may only appeal suspension once during his/her entire time of attendance at MCCC. If the appeal is approved, the student will be placed on probation.

During probation, which lasts one term, a student is expected to successfully meet the terms outlined in the SAP plan. A student may continue in subsequent semesters as long as he/she continues to meet the terms of the SAP plan. A student will need to meet the 2.0 cumulative GPA requirement and successfully complete at least 67% of his/her credits attempted for continuing aid eligibility. A student is eligible to receive aid while on Financial Aid Probation if otherwise eligible.

Reinstatement of financial aid does not imply waiver of any other school policy, rule, regulation, procedure, etc.

APPROVED

Board of Trustees - June 21, 2012

REVISION DATE(S)

June 25, 2025

RELATED PROCEDURES, GUIDELINES, OR RESOURCES

- Higher Education Act of 1965, as amended, (HEA): HEA Sec. 484(c)
- Federal Student Aid Handbook: Volume 1, Chapter 1, School Determined Eligibility, Satisfactory Academic Progress

RESOLUTION FY25 - 331

SCHEDULE OF BOARD OF TRUSTEES MEETINGS 2025-2026

Wednesday, July 23, 2025 - JKC

Wednesday, August 27, 2025 (if needed) - via Zoom Conferencing

Wednesday, September 24, 2025 - WWC

Wednesday, October 22, 2025 - JKC

Monday, November 24, 2025 - WWC

Wednesday, December 17, 2025 (if needed) – via Zoom Conferencing

Wednesday, January 28, 2026 - JKC

Wednesday, February 25, 2026 - WWC

Wednesday, March 25, 2026 - JKC

Wednesday, April 22, 2026 - WWC

Wednesday, May 27, 2026 (if needed) - via Zoom Conferencing

Wednesday, June 24, 2026 - WWC

Meetings are scheduled to begin at 6:30 p.m., unless otherwise noted.

WWC - West Windsor Campus

JKC - James Kerney Campus

RESOLUTION FY25 - 332

RESOLUTION OF APPRECIATION - JORDYN RITTER BOSTICK

- WHEREAS, Ms. Jordyn Ritter Bostick, Alumni Representative to the Board of Trustees at Mercer County Community College for the time July 2024 through June 2025, has served the College faithfully for her term; and
- WHEREAS, Ms. Bostick provided assistance in her capacity as alumni representative in shaping the policy of Mercer County Community College; and
- WHEREAS, Ms. Bostick has served as a member of the Operations Committee; and
- WHEREAS, Ms. Bostick actively and enthusiastically represented alumni and served as a strong advocate for the student body with passion and dedication; and
- WHEREAS, Ms. Bostick earned distinction among her colleagues for dedication to the students; and
- WHEREAS, Ms. Bostick represented MCCC students at the ACCT National Legislative Summit to ensure student success at Mercer County Community College; and
- WHEREAS, Ms. Bostick played a leadership role in collaborating with other New Jersey Community College students and alumni to advocate for community colleges at the federal level; and
- WHEREAS, Ms. Bostick is a highly respected member of the College community and is an enthusiastic supporter, valued colleague, and friend to Mercer County Community College; and
- WHEREAS, Ms. Bostick brought recognition to the College as an active member of the Board of Trustees; now therefore
- BE IT RESOLVED, that this Board extends its grateful appreciation to Ms. Bostick for her contribution and service; and

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MERCER COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING JUNE 25, 2025

NOW, BE IT FURTHER RESOLVED, that the MCCC Board of Trustees, President Deborah E. Preston, and members of the College community wish to express their deepest gratitude and appreciation to Ms. Jordyn Ritter Bostick for her service as the Alumni Representative of the Mercer County Community College Board of Trustees; wish her well in all of her endeavors; and look forward to her continued relationship with MCCC in the future.