



Nursing Education Program Outcomes

Program Outcome: Licensure Examination

Goal: 80% of program graduates will pass NCLEX on their first attempt.

After successful completion of nursing education program, all students are eligible to take the exam to obtain state licensure as a registered professional nurse. The exam is written and administered by the National Council of State Boards of Nursing and is referred to as NCLEX (National Council Licensure Examination for Registered Nurses). Data source: National Council of State Boards of Nursing and New Jersey Board of Nursing.

NCLEX Achievement by Calendar Year

Calendar Year Reporting Period	MCCC NCLEX Pass Rate	National NCLEX Pass Rate for similar program	Overall National Pass Rate
2023	90.41%	87.75%	88.56%
2022	97.29%	77.91%	79.90%
2021	92.31%	78.78%	82.48%
2020	97.73%	82.80%	86.57%
2019	95.95%	85.17%	88.18%

NCLEX Achievement by Graduating Class

Graduating Class	Total Number of Graduates	Number Tested	Number Passed	Percentage Pass
Spring 2023	38	38	37	97.37%
Fall 2022	38	38	32	84.21%
Spring 2022	29	29	29	100%
Fall 2021	41	41	40	97.56%
Spring 2021	24	24	22	92%
Fall 2020	40	40	37	92.50%
Spring 2020	16	16	16	100%
Fall 2019	27	27	27	100%

Program Outcome: Program Completion

Goal: 30% of students who enroll in the nursing education will complete the four semesters of nursing coursework within four semesters (100% of program length).

The nursing education program is comprised of four semesters worth of professional phase coursework. Data source: MCCC records.

Program Completion by Initial Class Enrollment

First Nursing Course	Initial Number Enrolled	Number Graduated	Percentage Graduated in 6 semesters	Percentage Graduated in 4 semesters
Fall 2022	50	31 (pending)	pending	62%
Spring 2022	48	25 (pending)	pending	52%
Fall 2021	53	32	60%	42%

Spring 2021	55	33	60%	42%
Fall 2020	49	35	71%	43%
Spring 2020	59	33	56%	42%
Fall 2019	49	25	51%	31%
Spring 2019	44	29	66%	48%

Program Outcome: Employment

Goal: 80% of graduates seeking employment will obtain work as RN within one year of graduation

The employment data reflects students who have successfully completed the licensure examination and obtained employment as a registered professional nurse. Students who have not responded to survey requests are included in the denominator, as well as students who are deferring employment to continue their education. Data source: Student self-report.

Job Placement by Graduating Class

Graduating Class	Total Graduates Seeking Employment	Employed within one year	Percentage Reporting Employment as RN
Spring 2023	37	37	100%
Fall 2022	37	37	100%
Spring 2022	29	29	100%
Fall 2021	41	40	97%
Spring 2021	23	22	96%
Fall 2020	37	32	86%
Spring 2020	15	15	100%
Fall 2019	25	25	100%

Program Outcome: Continuing Education

Goal: 75% of program graduates will enroll in a BSN program within one year of graduation.

Nursing is a profession of life-long learning. We encourage our students to take advantage of the many options for continuing their education through our articulation agreements with our University partners. Data source: student self-report.

Graduating Class	Total Graduates	Total Graduates Enrolled in BSN Program	Percentage Enrolled in BSN Program
Spring 2023	38	15	39%
Fall 2022	38	20	53%
Spring 2022	29	15	52%
Fall 2021	41	27	65%
Spring 2021	24	11	46%
Fall 2020	40	15	38%
Spring 2020	16	12	75%
Fall 2019	27	17	63%
Spring 2019	34	27	82%
Fall 2018	39	29	74%

End of Program Student Learning Outcomes

Goal: The graduating class will meet or exceed the benchmark on the exit exam and selected subscales and 95% of the class will achieve proficiency in all categories on their clinical evaluation tool.

The exit exam is representative of the learning throughout the program. The clinical evaluation tool is used to assess the student's demonstration of applied learning.

End of Program Student Learning Outcome	Results
Provide safe, quality, evidence-based, patient-centered nursing care in a variety of healthcare settings to diverse patient populations across the lifespan.	Exceeded exit exam benchmark and 95% achieved proficiency in clinical evaluation tool <ul style="list-style-type: none">• Spring 2024• Fall 2023• Spring 2023• Fall 2022• Spring 2022• Fall 2021• Spring 2021• Fall 2020• Spring 2020• Fall 2019
Engage in clinical reasoning to make patient-centered care decisions.	
Participate in quality improvement processes to improve patient care.	
Collaborate with members of the inter-professional team, the patient, and the patient's support persons.	
Use information management (informatics) principles, techniques, and systems, and patient care technology to communicate, manage knowledge, mitigate error, and support decision-making.	
Assimilate leadership, management, legal, and ethical guidelines in practice as a Registered Nurse.	