Objective: Aligned with Mercer County Community College's strategic planning goal to invest in organizational and professional effectiveness, the President's Leadership Academy fulfills this quest to recognize support, encourage, and enhance professional development, growth and leadership.

The President's Leadership Academy will focus on **Service Leadership** and the **American Association of Community College'**s six core competencies:

1.Organizational strategy	4. Collaboration
2.Resource management	5. Community College Advocacy
3.Communication	6. Professionalism

Those interested in attending should submit an application by the due date. In the application, you will attach a letter of interest and a brief project idea that supports one of your institution's strategic planning goals to advance student success. (Once the class is finalized, teams will be formed by combining individuals with similar projects ideas. Therefore, you may not get to work on the actual project that you submitted. Most likely, MCCC participants will only work with other MCCC participants).

Important Dates:
September 13, 2019:   Applications Due
September 23, 2019:   Applicant Acceptance Notification

October 2, 2019:   Invited guest at **Leader's Symposium @ Conference Center**

November 15, 2019:   **The President's Leadership Academy participants** -First Meeting
at MCCC or Zoom
- Program overview
- Project Topics and Project Guidelines
- Expectations and commitment
- Pre-work and assigned reading distributed
http://amorebeautifulquestion.com/the-book-of-beautiful-questions/

*January 30-31, 2020:   **Retreat I** focuses on the skills managers require for building and developing high performance teams. *Project teams will be assigned.*
- What is Service Leadership?
- Characteristics of an effective leader

- Defining leadership
- Managers vs. Leaders
- Leadership and Communication

Teams will be expected to meet and work on their assigned project that supports community college initiatives for student success.

*March 26-27, 2020:   <u>**Retreat 2**</u> focuses on learning about team dynamics including needing individual leadership for building a highly functional team (including their own team) and connects the team to leadership projects contributing to strategic business results.
- Appreciate the importance of teamwork in the workplace.
- Learn theory about teams and how to make them strong and high-functioning.
- Develop ways to strengthen and improve group dynamics in their leadership team.

May 2020:   Team Project Presentation to the PLT

June 2020:   Team Project Presentations to the Board

Fall 2020:   Leader's Symposium @ the Conference Center

*Location TBD.