



**MEMORANDUM OF UNDERSTANDING
BETWEEN MERCER COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES
AND THE AMERICAN FEDERATION OF
STATE, COUNTY and MUNICIPAL EMPLOYEES**

This Memorandum of Understanding amends the July 1, 2021 agreement between the Mercer County Community College Board of Trustees and the American Federation of State, County and Municipal Employees, and is entered into this 25th day of April 2024. All prior agreements, amendments and provisions are incorporated by reference into this Memorandum of Understanding and shall remain in full force and effect.

All provisions of the above-referenced Collective Bargaining Agreement shall remain unchanged during the duration of the contract with the following exception:

ARTICLE 23 – SUMMER HOURS

The Summer Hours will be as follows:

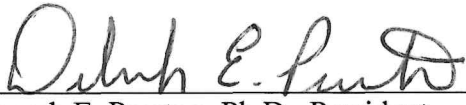
- This agreement is in effect for the period of June 3, 2024 through August 9, 2024; whereas, the workweek shall be reduced by one (1) day for a period of ten (10) days; as determined by the operational needs of the department.
- The assigned summer work schedule will be in effect from Monday, June 3, 2024 through Friday, August 9, 2024.
- The four (4) day schedule, for those participating, will consist of an eight and one (1) half (8.5) hour work day for four (4) days per week with ten (10) days off; consisting of One (1) off day per week.
- Security and facilities workers will give up their 15-minute break in the morning and the afternoon.
- Employees may choose to work the existing five (5) day Summer Hours schedule, in accordance with Article 23 of the AFSCME, Local 2473, 2021-2024 Collective Bargaining Agreement.
- Employees who choose to work the existing five (5) day summer schedule must arrange work assignments with their supervisor and will be positioned at an alternate work location, if the department is closed.
- The chosen four (4)-day or five (5)-day schedule is a commitment made for the entire summer.

- Any deviations from or exceptions to the guidelines in this document must be approved by the appropriate VP or Area Head for that department or division.

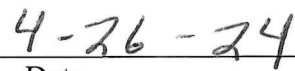
The parties hereby agree that, if any provisions of this Memorandum of Understanding should conflict with any prior agreements, amendments or provisions, the terms of this agreement shall govern.

In witness thereof, Mercer County Community College Board of Trustees and the American Federation of State, County and Municipal Employees, have cause this Agreement to be signed.

For Mercer County Community College:



Deborah E. Preston, Ph.D., President

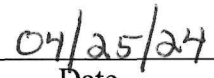


Date

For the MCCC American Federation of State, County and Municipal Employees:



Kenneth Melkonich, AFSCME, Local 2473



Date